

List of Publications: 2020

- Ali, S. and **Weir, D.** (2020) Wasta: Advancing a Holistic Model to Bridge the Micro-Macro Divide. *Management and Organization Review*, 16 (3), pp. 657-685.
- Alsarhan, F., Ali, S., **Weir, D.** and Valax, M. (2020) Impact of gender on use of wasta among human resources management practitioners. *Thunderbird International Business Review*, 63 (2), pp. 113-143.
- **Boak, G.**, Gold, J. and Devins, D. (2020) Action Learning and Action Research to alleviate poverty. *Action Learning: Research and Practice*, 17 (1), pp. 48-61.
- Bratton, J. and **Boak, G.** (2023) Strategic Management, Innovation and Leadership. In J. Bratton (ed.) *Organizational Leadership*. London: SAGE.
- Breen, J., Pedler, M., Edmonstone, J. and **Boak, G.** (2020) Re-framing theory and practice in current and future organisational contexts. *Action Learning: Research and Practice*, 17 (2), pp. 239.
- Hague, N., **Swain, S.** and Madigan, D. (2020) *The 'Goalball Family': An Exploration of the Social Value of Goalball Amongst Players and Communities in the UK*. York: York St John University and Goalball UK.
- Hague, N., **Swain, S.**, Smith, H., and Harland, R. (2020) *Youth, Community and Social Wellbeing: Investigating the Role of Youth Groups in the Health and Social Wellbeing of Young People in Semi-Rural Areas in the North of England*. York: York St John University, the Office for Students and Future HY.
- Niehueser, W. and **Boak, G.** (2020) Introducing Artificial Intelligence into a human resources function. *Industrial and Commercial Training*, 52 (2), pp. 121-130.
- Watt, P., **Boak, G.** and Gold, J. (2020) Leadership Development. In J. Bratton (ed.) *Organizational Leadership*. London: SAGE.