

## Programme Specification

### BA (Hons) Degree in Professional Policing

<i>School:</i>	York Business School
<i>Subject area:</i>	Social Sciences
<i>Entry from academic year:</i>	2020-21
<i>in the month(s) of:</i>	September
<i>Awarding institution:</i>	York St John University
<i>Teaching institution:</i>	York St John University
<i>Delivery location:</i>	York St John University
<i>Programme/s accredited by:</i>	College of Policing
<i>Exit awards:</i>	Certificate of Higher Education Policing Studies Diploma of Higher Education Policing Studies BA (Ord) Degree in Policing Studies
<i>UCAS code / GTTR / other:</i>	L4L9
<i>Joint Honours combinations:</i>	Not applicable
<i>QAA subject benchmark statement(s):</i>	Criminology (2014)
<i>Mode/s of study:</i>	<a href="#">Undergraduate periods of study</a> <sup>1</sup> for full-time
<i>Language of study:</i>	English
<i>Paired with foundation year</i>	Yes
<i>Study abroad opportunities:</i>	No
<i>Placement year opportunity:</i>	No

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### Introduction and special features

The BA (Hons) Degree in Professional Policing provides an opportunity for you to obtain the national pre-join qualification for policing in England and Wales. It will support you to apply to join the police service in England and Wales as a Police Constable. It will introduce you to the role of policing through the study of law, policy and procedure, as well as criminal justice, and crime & deviance relevant to policing in England and Wales. It will also allow you to consider global policing issues.

The pre-join degree programme is licensed by the College of Policing as part of the Policing Education Qualifications Framework (PEQF) and engages with a range of contemporary and relevant issues in the UK and across international policing and by following the National Policing Curriculum. The modules enable you to pursue a focused study of police law and policy and consider contemporary issues facing the police service in the UK and internationally.

Your studies foreground policing but also draw upon criminological perspectives. You will consider aspects of Criminology relating to crime and deviance; modules will examine how crime, policy, social inequalities and divisions impact upon an understanding of policing. A core theme running through the entire programme will be Evidenced-based Policing (EBP). The police service sees EBP as an important link between policing and education and there are modules dedicated to developing EBP skills and carrying out research projects.

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<sup>1</sup> The standard period of study will apply unless otherwise stated

The University wants you to do well and our aim is to enhance your employment potential. The pre-join degree may also be of interest or benefit to you if you are considering a career in other roles within policing, for seeking to understand how society is policed, if you have an interest in law enforcement or if you want to enter the wider justice sector. In encouraging you to enhance your future employability, volunteering in a range of settings is encouraged and both the school and the University will support you in this.

Relationships have been developed with police forces in the Yorkshire and Humberside area, as well as organisations that work alongside the police service. These organisations cover restorative justice, domestic abuse and support for victims of sexual assault, victim's charities and agencies supporting vulnerable people in society. These will not only provide work related experience, but will also support your studies.

York St John University offers a range of facilities to aid in your academic and personal journey whilst you study here. The library services offer a wide range of books, journals and other materials, and dedicated Academic Liaison Librarians can provide additional support dependent upon your needs. Fitness and health are important for the role of a police officer and the University has a gym on the main campus and a range of classes are available. Alongside this are the large number of sports clubs and societies that students can take an active part in. The University also considers that your wellbeing is paramount and Student Services offer a range of facilities to assist and support your health.

Below are links to a range of support available:

- [Academic Support](#)
- [Disability Support](#)
- [Academic Misconduct](#)
- [Student Services](#)
- [Library and IT Services](#)

In summary, this is an exciting opportunity to gain the national pre-join professional qualification to be able to apply for the role of a Police Constable in England and Wales. You will develop a detailed and critical knowledge and insights into policing issues. It also allows you to enhance your future employability within a vibrant and growing department.

### **Special Features**

- Experienced current and ex-police officers and police staff from highly specialised backgrounds will deliver all modules
- Police lectures are specialised in the following areas; Operational Policing, Evidenced-based Policing, Investigation & Interviewing, Crime Scenes, Community Policing, Counter-Terrorism, Mental Health, Firearms, Crime Science, Custody & the Police and Criminal Evidence Act 1984;
- Supported by academics from Criminology and Sociology
- Guest speakers from policing organisations and other support agencies
- Enhanced employment potential as a police officer, police staff or working within the wider criminal justice sector

## Admissions criteria

You must meet the University's general entry criteria for [undergraduate](#) study.

If your first language is not English, you need to take an IELTS test or an equivalent qualification accepted by the University (see <https://www.yorks.ac.uk/international/how-to-apply/english-language-requirements/>).

If you do not have traditional qualifications, you may be eligible for entry on the basis of [Accredited Prior \(Experiential\) Learning \(APL/APEL\)](#). We also consider applications for entry with advanced standing.

York St John welcomes applicants from all types of backgrounds. If you are unsure about your suitability to join the programme please contact [admissions](#) for further information.

## Additional requirements for recruitment to the Police Service of England and Wales

In addition, you must have:

- Whilst it is not a criterion for entry onto the programme, if you are looking to join the police service in England and Wales, you should ensure that you will meet the necessary criteria. Information is available via the link; <http://www.policecouldyou.co.uk/police-officer/am-i-eligible/detailed-eligibility-req/index.html>
- Under the requirements of the licence from the College of Policing, it is important to understand that successful completion of the programme does not guarantee you a position as a police officer. You will need to apply to your chosen police force, meet the general criteria and go through the full national application and selection processes, as well as any additional local requirements.
- If you wish to use a pre-join degree as your entry route to the police service, you must apply to join a police force within five years of your graduation.

## Programme aim(s)

The BA (Hons) Degree in Professional Policing aims to enable students to:

1. Obtain a detailed knowledge and understanding of police law, policy and procedure relating to policing in England and Wales
2. To achieve the pre-join professional qualification in policing that allows application to the police service in England and Wales without the requirement to undertake further study on recruitment
3. Obtain a range of skills relating to the collection, interpretation, analysis and communication of policing data focused in an area of Evidenced-Based Policing
4. Develop a range of skills, behaviours and attitudes to equip them for employment in the police service

## Programme learning outcomes

Upon successful completion of the programme students will be able to:

### Level 4

- 4.1 Demonstrate a broad-based knowledge and understanding of a range of underlying concepts, content and theoretical perspectives associated with studying policing
- 4.2 Effectively explain different policing perspectives
- 4.3 Demonstrate a detailed knowledge of police law, policy and procedure relating to policing in England and Wales
- 4.4 Present, evaluate and interpret different forms of information, evidence, data, artefacts and performances appropriate to the study of policing
- 4.5 Communicate effectively using a range of skills, both written and oral appropriate for the audience and purpose
- 4.6 Demonstrate a range of key transferable skills, including, use of computer software, presentation, problem-solving and discussion appropriate for further study and personal development.

**Level 5**

- 5.1 Apply police law, policy and procedures, theoretical perspectives and concepts to a range of issues relevant to the fields of policing
- 5.2 Demonstrate a critical awareness of research strategies that are relevant to the study of policing
- 5.3 Critically analyse data and information relevant to the study of policing
- 5.4 Communicate subject-relevant information, ideas and arguments effectively to specialist and non-specialist audiences
- 5.5 Apply knowledge and skills in communication effectively in decision-making in the context of growing maturity as an independent learner

**Level 6**

- 6.1 Apply methods and techniques learned to review, consolidate, extend and apply knowledge of policing theories and principles in the analysis and solution of complex problems
- 6.2 Critically evaluate research strategies associated with police studies
- 6.3 Communicate information, ideas, problems and solutions relating to the evaluation of qualitative and quantitative data relevant to the study of policing
- 6.4 Acquire, organise and communicate information, ideas and arguments, showing an understanding of the significance and limitations of knowledge in the field of police studies
- 6.5 Critically evaluate and apply policing theory, practice and principles to a range of issues
- 6.6 Apply skills, concepts, theoretical and empirical knowledge, and methods appropriate to the study of policing to initiate, design, plan and execute evidence-based policing research
- 6.7 Reach reasoned judgements about arguments and evidence based upon sound critical analysis and an understanding of different value positions
- 6.8 Communicate information, ideas, problems and solutions to both specialist and non-specialist audiences

## Programme structure

Code	Level	Semester	Title	Credits	Module status	
					compulsory or optional to take <b>C or O</b>	non-compensatable or compensatable <b>NC or X</b>
DPP4001M	4	1	The Role of the Police	20	C	NC
DPP4002M	4	1	Valuing Difference and Inclusion	20	C	NC
DPP4003M	4	1	Study and Employability Skills	20	C	NC
DPP4004M	4	2	Criminal Justice	20	C	NC
DPP4005M	4	2	Policing Communities and Problem Solving	20	C	NC
DPP4006M	4	2	Criminology and Crime Prevention	20	C	NC
DPP5001M	5	1	Designing Evidence-based Policing Research	20	C	NC
DPP5002M	5	1	Response Policing	20	C	NC
DPP5003M	5	1	Vulnerability and Risk	20	C	NC
DPP5004M	5	2	Policing the Roads	20	C	NC
DPP5005M	5	2	Intelligence and Information	20	C	NC
DPP5006M	5	2	Investigation	20	C	NC
DPP6001M	6	1&2	Evidenced-based Policing Dissertation	40	C	NC
DPP6002M	6	1	Public Protection	20	C	NC
DPP6003M	6	1	Decision Making and Discretion	20	C	NC
DPP6004M	6	2	Counter Terrorism	20	C	NC
DPP6005M	6	2	Digital Policing	20	C	NC

(Refer to Appendix A to see how the YSJ Programme Learning Outcomes and Modules map to the National Policing Curriculum for the Pre-join Degree in Professional Policing)

## Learning, teaching and assessment

We provide a positive learning environment in which you will experience a range of teaching styles and settings and a variety of approaches to learning. Many of the teaching team have taught on a wide range of police training and educational programmes, both theoretical and operational. Classes will generally involve tutor-led input interspersed with student activities.

Activities may include small group work, discussions, guided reading and library-based research leading to feedback alongside seminars (small groups of students with a tutor) and tutorials (one-to-one meetings with a tutor). In addition, there is an emphasis on independent study outside of formal teaching sessions. This 'Supported Open Learning' (SOL) will include directed reading tasks, student-based project work, engaging with the online virtual learning environment (VLE) and the Learning Centre and encouragement to attend guest lectures and research seminars.

The range of resources are designed to enable you to work collaboratively and build your knowledge beyond guided reading so that you are able to engage with key debates within the approaches to theory and practice. Policing is a rich and varied discipline and, as such, you must be able and willing to explore the depth of knowledge and experience at your disposal. You will study challenging issues and cases, as

well as police law, policy and procedure from the National Police Curriculum. This will require you to undertake in depth study and reflective learning.

Although learning about the discipline of policing is important, the development of academic skills are not overlooked and there will be various activities which are aimed at making you more effective in the work that you produce whilst on the course. As part of this, skills which are valued by employers, such as communication, presentational and organisational skills are intrinsic to assignments. You will find further support in relation to the development of academic skills on the programme's Moodle site.

York St John University adopts the position that students are co-producers of knowledge rather than just recipients of it. We see students as an important aspect of a student-centred approach. As such there will be opportunities for you to engage in research in different ways; such as through the Research Assistant scheme. This provides students with the opportunity to take part in research projects being carried out by staff. York St John University is committed to seeing students as co-creators of knowledge and we aim to ensure that you have opportunities to engage in the study of Policing rather than just hear about how knowledge is produced.

Transferable skills and competencies as evident within graduate attributes will be achieved through the tiered learning progression. As such, Level 4 and 5 have increased contact time to ensure that you have a sound grounding in the subject area in key modules; this is reduced in Level 6 to develop your autonomy, whilst still providing a supportive environment. In Level 6, you will be expected to engage in critical enquiry-based learning to develop your individual autonomous reasoning, analytical and research skills to a high standard. Throughout your studies you will have an opportunity to undertake learning that is related to the career that you wish to pursue in the future. Across the levels you will study specialist modules that will allow you to reflect upon a range of possible future careers. Guest speakers from the police service, former police officers/staff and people from partnership agencies will provide relevant learning experiences. You will also be encouraged to undertake volunteering activities to enhance your future employability. You will be assigned an academic tutor in addition to module tutors. The role of the academic tutor is to provide additional support with your studies where necessary. In addition to this support the University provides extensive support in a range of academic skills, such as writing assignments and the use of the library for locating relevant information.

York St John University is committed to embedding formative assessment activities as part of its approach to teaching, learning and assessment. These are activities which develop your understanding of how assessed work is marked and how you might produce work to a higher standard, as well as developing you as a person. The intention is to ensure that you receive on-going feedback relating to your learning and development which will assist you in being successful in your studies and your future career aspirations. You will encounter a range of assessment approaches which are designed to enable you to develop a range of skills and meet the learning outcomes detailed earlier. Formative and summative assessment will be by a variety of methods appropriate to the specified Programme Learning Outcomes (PLOs) for the programme, the level, and the specific module including written work, group work, presentations and exams.

The assessment methods that you will encounter will reflect the requirements of the police service, such as; operational planning, report writing, case studies and reviews, police recruit style examination, practical elements, presentation and employability skills and research. As part of your academic development, assignments will foster critical and original thinking through structured activities and study.

(Refer to Appendix B for an overview of the assessment plan and rationale)

## Progression and graduation requirements

The University's general [regulations](#) for undergraduate awards apply to this programme.

Any modules that must be passed for progression or award are indicated in the Programme Structure section as non-compensatable.

In addition, the following programme-specific regulations apply in respect of progression and graduation:

- Students must pass 360 credits to be eligible for the award of BA (Hons) Degree in Professional Policing.

## Internal and external reference points

This programme specification was formulated with reference to:

- [University Mission Statement](#) [see page two]
- [Strategic Plan 2015-20](#) [see page four]
- [QAA subject benchmark statements](#)
- [Frameworks for Higher Education Qualifications](#)
- Licensing requirements to run the Degree in Professional Policing from the College of Policing

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*Date written / revised: 21/02/19*

*Programme originally approved: 10/05/19*

## Appendices

See the attached appendices for:

- Appendix A – Mapping of National Policing Curriculum for the Pre-join Degree in Professional Policing to YSJ Programme Learning Outcomes and Modules
- Appendix B - Assessment plan, Schedule and Rationale

Pre-join Degree in Professional Policing			
Learning Outcomes	Minimum Content Coverage	Pre-join Degree in Professional Policing (Module)	Pre-join Degree in Professional Policing (Learning Outcome)
<b>Understanding the Police Constable Role</b>			
1 Explain the purpose of the police service and the responsibilities of those charged with delivering a professional service	1.1 The history of the police <ul style="list-style-type: none"> <li>The creation of the police (e.g. Peelian principles)</li> <li>The modern police service</li> </ul> 1.2 The policing mission           1.3 What it means to be a police constable e.g. constabulary independence, crown servant           1.4 Roles and responsibilities of those charged with ensuring that the police service delivers a professional service: <ul style="list-style-type: none"> <li>Home Secretary</li> <li>Police and Crime Commissioners (Combined Authority Mayor)</li> <li>Her Majesty's Inspector of Constabulary and Fire and Rescue Services (HMICFRS)</li> <li>NPCC (National Police Chiefs Council)</li> <li>Mayor's Office for Policing and Crime (MOPAC)</li> <li>Independent Office for Police Conduct (IOPC) (formerly Police Complaints Commission (PCC))</li> <li>Chief Constables</li> <li>College of Policing</li> <li>Staff Associations</li> <li>Professional Standards</li> </ul> 1.5 How Police and Crime Plans impact on the police service	L4 - The role of the Police	L4.1 - L4.6
2 Review the role of law enforcement agencies and how a police constable can support these agencies to deliver a safer UK	2.1 Regional and national collaboration between forces           2.2 How the police service works with other law enforcement agencies to provide an effective national service, including (where applicable): <ul style="list-style-type: none"> <li>National Crime Agency</li> <li>Special Branch</li> <li>National Counter Terrorism Policing</li> <li>Interpol/Europol</li> <li>International Crime Coordination Centre (ICCC)</li> <li>Border Force</li> <li>ACPO Criminal Records Office (ACRO)</li> <li>Immigration enforcement</li> </ul> 2.3 Level of input and advice that can be provided by specialist agencies           2.4 Role of the constable in supporting these agencies	L4 - The role of the Police	L4.1 - L4.6
3 Explain the concepts and principles of 'policing by consent'	3.1 Social and historical context of 'policing by consent'           3.2 Constitutional position of the police           3.3 The concept of, and evidence, for, police legitimacy           3.4 The concept of 'procedural justice'           3.5 Role and importance of the public in policing (e.g. reporting crime, intelligence, informal social control, compliance)           3.6 Risks to maintaining public consent and their consequences (e.g. riots, lack of co-operation, lack of community cohesion)           3.7 Local accountability	L4 - The role of the Police	L4.1 - L4.6
4 Explain the structure of the police service and the functions and the roles of members of the service	4.1 Police officers; Special Constabulary; PCSOs; other police staff           4.2 Types of roles and functions performed: <ul style="list-style-type: none"> <li>Uniformed roles and functions</li> <li>Specialist roles and functions</li> </ul> 4.3 How these roles and functions can work together to deliver fair and effective policing	L4 - The role of the Police	L4.1 - L4.6
5 Understand the extent of police powers and how these powers are regulated	5.1 Extent of powers applicable to: <ul style="list-style-type: none"> <li>Police officers</li> <li>Special Constabulary</li> <li>PCSOs</li> <li>Police staff</li> </ul> 5.2 How police powers are regulated: <ul style="list-style-type: none"> <li>Legislation</li> <li>Professional Standards</li> </ul>	L4 - The role of the Police	L4.1 - L4.6
6 Understand how to exercise police powers and procedures fairly and without bias	6.1 Legal requirement to use the least level of power necessary to achieve a proportionate, legal, accountable and necessary aim: <ul style="list-style-type: none"> <li>Human Rights Act 1998</li> <li>Mnemonic PLAN</li> </ul> 6.2 Statutory responsibilities where police need to provide an explanation to an individual prior to applying police powers e.g. reasons for arrest           6.3 Balance between the effect (and the implications) of using police powers and the benefits being sought           6.4 Specific legislation applicable when dealing with typical policing incidents: <ul style="list-style-type: none"> <li>Offences Against the Person Act 1861</li> <li>Criminal Damage Act 1971</li> <li>Misuse of Drugs Act 1971</li> <li>Theft Act 1968/Theft Act 1978</li> <li>Police and Criminal Evidence Act (PACE) 1984</li> <li>Public Order Act 1986</li> <li>Road Traffic Act 1988</li> <li>Human Rights Act 1998</li> <li>Regulation of Investigatory Powers Act 2000 (RIPA)</li> <li>Police Reform Act 2002</li> <li>Sexual Offences Act 2003</li> <li>Licensing Act 2003</li> <li>Anti-social Behaviour, Crime and Policing Act 2014</li> <li>Psychoactive Substances Act 2016</li> <li>Investigatory Powers Act 2016</li> <li>Policing and Crime Act 2017</li> <li>Offensive Weapons Act 2019</li> <li>Other legislation as relevant to local force area e.g. Wildlife and Countryside Act 1981</li> </ul>	L4 - The role of the Police, L5 - Response Policing, L5 - Policing the Roads L5 - Vulnerability and Risk, L6 - Public Protection, L5 - Investigation	L4.1 - L4.6, L5.1 - L5.5, L6.4, L6.7, L6.8
7 Understand and evaluate the overall strategic context of policing and relevant national policing strategies	7.1 Police reform           7.2 The Strategic Policing Requirement           7.3 Policing Vision 2025           7.4 Workforce Transformation in the Police Service 2018	L4 - The role of the Police	L4.1 - L4.6
8 Explain what is meant by the term 'profession'	8.1 Common features of a profession: <ul style="list-style-type: none"> <li>A specialist knowledge base</li> <li>A distinct ethical dimension</li> <li>CPD requirements</li> <li>Standards of education</li> </ul> 8.2 How development and ownership of an evidence-base can define the police profession           8.3 What is a 'professional body'	L4 - The role of the Police	L4.1 - L4.6
9 Explain the role of the College of Policing in professionalising policing	9.1 College of Policing: <ul style="list-style-type: none"> <li>Authorised Professional Practice</li> <li>Leadership Review</li> <li>Professional Development Programme</li> <li>Policing Education Qualifications Framework</li> </ul>	L4 - The role of the Police	L4.1 - L4.6
<b>Valuing Diversity and Inclusion</b>			
1 Understand the core principles of ethics, equality, diversity and human rights in professional policing	1.1 The terms 'ethics', 'diversity', 'equality' and 'human rights'           1.2 Relevant legislation and guidance in a policing context: <ul style="list-style-type: none"> <li>Human Rights Act 1998</li> <li>Macpherson report 1999 (Stephen Lawrence Inquiry)</li> <li>Police Reform Act 2002</li> <li>Equality Act 2010</li> <li>IOPC Statutory Guidance 2015</li> <li>Lammy Review: Final Report 2017</li> <li>NPCC Diversity Equality Inclusion Strategy 2018-2025</li> <li>Macpherson Report: Twenty Years on Inquiry 2019</li> <li>Police (Conduct) Regulations 2020</li> <li>Police (Complaints and Misconduct) Regulations 2020</li> <li>Police (Performance) Regulations 2020</li> <li>Police Appeals Tribunal Rules 2020</li> </ul> 1.3 Code of Ethics	L4 - Valuing Difference and Inclusion	L4.1 - L4.6
2 Analyse theories and concepts linked to ethics	2.1 Theories and concepts linked to an ethical approach	L4 - Valuing Difference and Inclusion	L4.1 - L4.6

L6 updated June 2022

Key: where more than one module is listed, the primary module where the content is explicitly delivered is in black font. Some of the content will also be covered in the other modules listed in green font.



3 Critically evaluate the impact upon policing of differing values, ethics and norms within a diverse community	<p>3.1 Values, ethics and norms within diverse communities</p> <p>3.2 Potential barriers experienced by individuals, based upon personal characteristics, including:</p> <ul style="list-style-type: none"> <li>• Language barriers</li> <li>• Physical, psychological and physiological barriers</li> <li>• Knowledge of UK law</li> </ul> <p>3.3 How multi-cultural differences may affect interaction between individuals, groups and organisations</p> <p>3.4 Effect of multi-culturalism on police ethics and values</p> <p>3.5 Working with diverse communities</p>	L4 - Valuing Difference and Inclusion	L4.1 - L4.6
4 Explain how to apply professional approaches to policing, demonstrating fairness, ethics and integrity	<p>4.1 Roles and responsibilities of those charged with ensuring the police deliver an unbiased, ethical and fair service</p> <p>4.2 Maintaining the law versus supporting the public</p> <p>4.3 Maintaining and increasing the public perceptions of a fair and unbiased police service</p> <p>4.4 Interpretation of the law:</p> <ul style="list-style-type: none"> <li>• Letter of the law</li> <li>• Essence of the law</li> </ul> <p>4.5 Public interest and criminalisation</p> <p>4.6 How ethical decisions (e.g. the application of discretion) can conflict with standard operating procedures, policies and procedures, accepted practice, performance standards and legislation</p> <p>4.7 Justifying the application of discretion</p> <p>4.8 Adopting a professional approach that values inclusivity and diversity (within the organisation, community and wider society)</p> <p>4.9 How application of professional judgement can influence public perceptions of policing</p>	L4 - Valuing Difference and Inclusion	L4.1 - L4.6
<b>Maintaining Professional Standards</b>			
1 Understand the necessity for maintaining professional standards in policing, and relevant governance, roles and responsibilities	<p>1.1 Necessity:</p> <ul style="list-style-type: none"> <li>• Fair, ethical and unbiased delivery of policing services</li> </ul> <p>1.2 Governance:</p> <ul style="list-style-type: none"> <li>• Legislation</li> <li>• Professional standards</li> <li>• Professional Standards Unit (PSU)</li> </ul> <p>1.3 Roles and responsibilities:</p> <ul style="list-style-type: none"> <li>• PSU</li> <li>• Chief Officers</li> <li>• Disciplinary procedures</li> <li>• Hearings</li> <li>• Role of the IOPC (formerly IPCC), in serious cases</li> </ul> <p>1.4 Professional standards:</p> <ul style="list-style-type: none"> <li>• Police (Complaints and Misconduct) Regulations 2020</li> <li>• Disciplinary procedures</li> <li>• Notifiable associations</li> <li>• Off-duty conduct</li> <li>• Avoiding corruption</li> <li>• Abuse of authority (for sexual purposes, financial gain etc.)</li> </ul> <p>1.5 Code of Ethics</p>	L4 - The role of the Police	L4.1 - L4.6
2 Compare professional standards requirements within the police service to similar professional organisations	<p>2.1 Comparison of professional standards requirements within similar organisations</p> <p>2.2 Absence of ordinary employment law: Office of Constable</p>	L4 - The role of the Police	L4.1 - L4.6
3 Explain the professional standards to be maintained as a member of the police service	<p>3.1 The level of professional standards required in both professional and personal life</p> <p>3.2 Potential impact of policing targets on professional standards</p> <p>3.3 Potential consequences of failing to comply with strict professional standards</p>	L4 - The role of the Police	L4.1 - L4.6
4 Analyse how the police have developed policies and procedures to reduce the possibility of professional malpractice and increase community confidence	<p>4.1 Reports detailing the thematic inspections into police force integrity:</p> <ul style="list-style-type: none"> <li>• 'Without Fear or Favour' (2011)</li> <li>• IOPC/IPCC reports</li> </ul>	L4 - The role of the Police	L4.1 - L4.6
5 Analyse the role that independent bodies such as the IOPC or HMICFRS play in holding the police accountable to the public	<p>5.1 Instances when IOPC/HMICFRS would act as the lead investigative body, including post-incident management</p> <p>5.2 Advantages and disadvantages of an independent investigating body</p> <p>5.3 Investigation processes in comparative professional contexts</p>	L4 - The role of the Police	L4.1 - L4.6
6 Examine why people in positions of respect or authority may fail to comply with policies, procedures, protocols or legislation, and commit criminal offences	<p>6.1 Reasons why people in positions of respect or authority might act unprofessionally</p> <p>6.2 Case studies: abuse of power/authority</p>	L4 - The role of the Police	L4.1 - L4.6
7 Review how previous instances of misconduct/malpractice can influence future professional policing	<p>7.1 Impact of police misconduct hearings being heard in public</p> <p>7.2 Lessons learnt from past instances of misconduct/malpractice</p>	L4 - The role of the Police	L4.1 - L4.6
8 Review the progress being made within the police service to improve professional standards	<p>8.1 Organisational factors that have contributed to inappropriate behaviour/negative case outcomes</p> <p>8.2 Perceptions of the police service as having a 'blame culture'</p> <ul style="list-style-type: none"> <li>• Strategies for mitigation</li> </ul> <p>8.3 Reviewing improvement to the professional standards of the policing profession</p>	L4 - The role of the Police	L4.1 - L4.6
<b>Evidence-based Policing</b>			
1 Explain the professional concept of evidence-based policing approach	<p>1.1 Definition of evidence-based policing (EBP):</p> <ul style="list-style-type: none"> <li>• Definitions of evidence-based policing</li> <li>• College of Policing definition <ul style="list-style-type: none"> <li>- ATLAS approach</li> </ul> </li> <li>• Sherman definition</li> <li>• Realist perspectives</li> </ul> <p>1.2 The rationale for evidence-based policing:</p> <ul style="list-style-type: none"> <li>• Cognitive biases and heuristics e.g. Daniel Kahneman</li> <li>• Behavioural insights e.g. the concept of 'nudge'</li> <li>• High-risk, high-harm, high-cost issues</li> <li>• 'Scared straight' and 'backfire'</li> </ul> <p>1.3 Importance of differentiating between types of evidence to identify best practice:</p> <ul style="list-style-type: none"> <li>• Types of evidence: <ul style="list-style-type: none"> <li>- Research evidence (types and standards of research)</li> <li>- Professional expertise</li> <li>- Information and intelligence</li> <li>- Lessons learned from success and failure</li> </ul> </li> <li>• How evidence should be used to inform decisions: <ul style="list-style-type: none"> <li>- Systematic analysis</li> <li>- Identification of best practice</li> </ul> </li> </ul> <p>1.4 Case studies exploring the impact of evidence-based policing in different areas of policing</p>	<p>L5 - Designing EBP Research, L4 - The role of the Police, L4 - Study and Employability Skills, L4 - Policing Communities and Problem solving, L5 - Response Policing, L5 - Policing the Roads, L5 - Vulnerability and Risk, L6 - Public Protection, L6 - EBP Dissertation</p>	L4.1 - L4.6, L5.1 - L5.5, L6.1 - L6.8
2 Understand potential constraints associated with an evidence-based policing approach and identify best practice	<p>2.1 Constraints of timescale</p> <p>2.2 Instances when an evidence-based policing approach failed to meet intended targets</p> <p>2.3 Identifying best practice and lessons learned</p>	<p>L5 - Designing EBP Research, L4 - The role of the Police, L4 - Study and Employability Skills, L4 - Policing Communities and Problem solving, L5 - Response Policing, L5 - Policing the Roads, L5 - Vulnerability and Risk, L6 - Public Protection, L6 - EBP Dissertation</p>	L4.1 - L4.6, L5.1 - L5.5, L6.1 - L6.8
3 Evaluate the potential professional applications of an evidence-based policing approach	<p>3.1 Professional contexts in which an evidence-based policing approach is appropriate:</p> <ul style="list-style-type: none"> <li>• Organisational</li> <li>• Community</li> </ul>	<p>L5 - Designing EBP Research, L6 - EBP Dissertation, L4 - The role of the Police</p>	

	3.2 Policing-related activities where an evidence-based policing approach is beneficial: <ul style="list-style-type: none"><li>Tackling crime and disorder</li><li>Managing offenders</li><li>Criminal justice</li><li>Engaging the public</li><li>Learning and development</li><li>Improving work practices/processes</li><li>Introducing new technology</li></ul>	L4 - The role of the Police, L4 - Study and Employability Skills, L4 - Policing Communities and Problem solving, L5 - Response Policing, L5 - Policing the Roads, L5 - Vulnerability and Risk, L6 - Public Protection	L4.1 - L4.6, L5.1 - L5.5, L6.1 - L6.8
4 Know how to systematically review and critically evaluate available evidence	4.1 'What Matters' 4.2 'What Works' evidence ladder 4.3 Maryland Scale of Scientific Methods 4.4 Frameworks for evaluating the quality of qualitative research	L5 - Designing EBP Research, L6 - EBP Dissertation, L4 - The role of the Police, L4 - Study and Employability Skills, L4 - Policing Communities and Problem solving, L5 - Response Policing, L5 - Policing the Roads, L5 - Vulnerability and Risk, L6 - Public Protection	L4.1 - L4.6, L5.1 - L5.5, L6.1 - L6.8
5 Identify potential sources of evidence that can be used as part of an evidence-based policing approach	5.1 Sources of research and evidence (and support) for evidence-based policing: <ul style="list-style-type: none"><li>College of Policing (What Works Centre, Knowledge Hub (formerly POLKA), National Police library, global policing database)</li><li>Other police forces</li><li>HMICFRS</li><li>Campbell Collaboration</li><li>Academic sources and journals</li><li>Government (ONS, Home Office)</li><li>Alliance for Useful Evidence/NESTA</li><li>Society of Evidence-Based Policing</li><li>Center for Evidence-Based Crime Policy (US)</li><li>Center for Problem-Oriented Policing (US)</li></ul>	L5 - Designing EBP Research, L6 - EBP Dissertation, L4 - The role of the Police, L4 - Study and Employability Skills, L4 - Policing Communities and Problem solving, L5 - Response Policing, L5 - Policing the Roads, L5 - Vulnerability and Risk, L6 - Public Protection	L4.1 - L4.6, L5.1 - L5.5, L6.1 - L6.8
6 Explain how evidence-based policing can be applied in practice	6.1 Development of police standards (e.g.evidence-based guidelines) 6.2 Development of national/local policy (e.g. funding, deployment) 6.3 How to use evidence in practice: <ul style="list-style-type: none"><li>Professional judgement</li><li>The reflective practitioner</li></ul> 6.4 How to question and challenge using evidence 6.5 Ethical concerns with regards to evidence and how these concerns can be addressed	L5 - Designing EBP Research, L6 - EBP Dissertation, L4 - The role of the Police, L4 - Study and Employability Skills, L4 - Policing Communities and Problem solving, L5 - Response Policing, L5 - Policing the Roads, L5 - Vulnerability and Risk, L6 - Public Protection	L4.1 - L4.6, L5.1 - L5.5, L6.1 - L6.8
7 Know how to optimise opportunities to obtain the best available evidence, evaluate options and develop the most appropriate solution to a given policing problem	7.1 Developing a range of options 7.2 Selecting the preferred, most likely option to mitigate or resolve problem 7.3 Justifying interventions and potential consequences 7.4 Preparing a presentation to an appropriate authority 7.5 Developing methods to evaluate the intervention, including cost benefit and end user satisfaction 7.6 Feeding results back into future policing strategies	L5 - Designing EBP Research, L6 - EBP Dissertation, L4 - The role of the Police, L4 - Study and Employability Skills, L4 - Policing Communities and Problem solving, L5 - Response Policing, L5 - Policing the Roads, L5 - Vulnerability and Risk, L6 - Public Protection	L4.1 - L4.6, L5.1 - L5.5, L6.1 - L6.8

**Problem Solving**

1 Explain the principles of problem solving techniques	1.1 Herman Goldstein's model of problem-oriented policing (POP) 1.2 Models used in problem solving and crime prevention: <ul style="list-style-type: none"><li>SARA (Scanning, Analysis, Response &amp; Assessment) model</li><li>Problem Analysis Triangle</li><li>Routine Activity Theory</li><li>Rational Choice Theory</li></ul> 1.3 Principles of problem-solving and crime prevention: <ul style="list-style-type: none"><li>Principles of crime prevention</li><li>Primary/secondary/tertiary prevention</li><li>Situational crime prevention</li><li>Early intervention and action</li></ul> 1.4 Evidence-based policing examples exploring the impact of evidence-based policing in different areas of policing 1.5 Partnership working and co-production in problem-solving 1.6 Role of the public in community problem solving (e.g. problem identification and definition, taking action and assessing effectiveness) 1.7 Traditional versus non-traditional responses to problems 1.8 Outcomes of similar approaches in other comparable forces/organisations	L4 - Policing Communities and Problem Solving, L4 - Criminology and Crime Prevention	L4.1 - L4.6
2 Explain how to engage in effective problem solving	2.1 Importance of defining a problem: <ul style="list-style-type: none"><li>Context of the problem</li><li>Particular features of the problem (nature, extent and causes)</li><li>Multiple sources of data/information to help define and understand the problem</li><li>Overcoming barriers to sharing partner data</li></ul> 2.2 Enablers to effective problem solving 2.3 Barriers to effective problem solving 2.4 Tools for effective problem solving: <ul style="list-style-type: none"><li>Problem Analysis Triangle</li><li>Routine Activity Theory</li><li>Signal Crimes</li><li>Techniques of Crime Prevention</li><li>55 Steps to becoming a Problem-Solving Analyst</li></ul> 2.5 Impact of short-term targets versus long-term problem solving e.g. priority crime types	L4 - Policing Communities and Problem Solving L4 - Policing Communities and Problem Solving L4 - Policing Communities and Problem Solving L4 - Policing Communities and Problem Solving	L4.1 - L4.6 L4.1 - L4.6 L4.1 - L4.6 L4.1 - L4.6
3 Carry out research to identify and understand an emerging issue or problem in a specific policing area and formulate an ethically sound research question	3.1 'Scanning' and Analysis' stages of the SARA model 3.2 Carrying out initial scoping to identify an issue/problem to research further 3.3 Reviewing previous literature on the issue or problem: <ul style="list-style-type: none"><li>Considering different review approaches</li><li>Searching for and synthesising available evidence</li></ul> 3.4 Creating a sound research question, based on critical reading of appropriate literature and research 3.5 Developing a proposal for research to explore the nature, extent and causes of the issue/problem, including: <ul style="list-style-type: none"><li>Research aims and questions</li><li>Consideration of different research designs</li><li>Strengths and weaknesses of different research methods</li><li>Project management (e.g. timescales, resources)</li></ul> 3.6 Carrying out the research as outlined in the proposal	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
4 Plan an intervention to tackle the identified issue/problem	4.1 'Response' stage of the SARA model 4.2 Reviewing previous interventions designed to tackle the issue/problem 4.3 Developing a proposal for an intervention to tackle the issue/problem, including: <ul style="list-style-type: none"><li>evidence for/against the proposed approach</li><li>consideration of alternative approaches</li><li>an implementation plan</li></ul> 4.4 Developing a range of options 4.5 Selection of the preferred, most likely option to mitigate or resolve problem 4.6 Justifying interventions and potential consequences 4.7 Preparing a presentation to an appropriate authority 4.8 Developing methods to evaluate the intervention, including cost benefit and end user satisfaction 4.9 Developing a proposal to assess the effectiveness of the proposed intervention	L4 - Policing Communities and Problem Solving	L4.1 - L4.6

**Research Methods and Skills**

1 Understand the importance of planning research activities	1.1 Research design 1.2 Focus of research and development of research questions 1.3 How to formulate an ethically sound research question	L5 - Designing EBP Research	L5.2 - L5.5
2 Outline the strengths and weaknesses	2.1 Qualitative, quantitative and mixed methods		

of research methodologies and approaches	<p>2.2 Approaches to data collection:</p> <ul style="list-style-type: none"> <li>• Surveys</li> <li>• Interviews</li> <li>• Observation</li> <li>• Experimental design</li> <li>• Use of secondary sources</li> </ul> <p>2.3 How to choose, implement and critically evaluate appropriate methods of research</p> <p>2.4 Data sampling</p> <p>2.5 Design frames and their strengths and weaknesses</p> <p>2.6 Data reliability and validity</p> <p>2.7 Research ethics to be adhered to</p> <p>2.8 Research standards</p> <p>2.9 Peer review</p> <p>2.10 Use of data (qualitative and quantitative)</p>	L5 - Designing EBP Research	L5.2 - L5.5
3 Demonstrate skills in the use of resources and primary/secondary literary sources relevant to the degree programme	<p>3.1 Methods of searching library and internet resources</p> <p>3.2 Appropriate ICT and relevant university library resources</p> <p>3.3 Relevant study materials</p>	L5 - Designing EBP Research L4 - Study and Employability Skills	L4.1 - L4.2, L4.4 - L4.6, L5.2 - L5.5
4 Demonstrate a structured approach to studying, writing essays and referencing content	<p>4.1 Critical reading, thinking and writing skills</p> <p>4.2 Answering problem questions</p> <p>4.3 Listening and note-taking skills</p> <p>4.4 Appropriate referencing</p> <p>4.5 Academic misconduct (e.g. plagiarism)</p>	L5 - Designing EBP Research L4 - Study and Employability Skills	L4.1 - L4.2, L4.4 - L4.6, L5.2 - L5.5
5 Review and assess literature and case law in order to develop critical arguments and draw conclusions	<p>5.1 Academic writing</p> <p>5.2 Effective reading</p> <p>5.3 Research of relevant undergraduate literature</p> <p>5.4 Critiquing literature</p> <p>5.5 Developing critical analysis and argument</p> <p>5.6 Communication and presentation skills</p>	L5 - Designing EBP Research L4 - Study and Employability Skills	L4.1 - L4.2, L4.4 - L4.6, L5.2 - L5.5
6 Explain statistical tests and the interpretation of data	6.1 Basics of numeracy and statistical information gathering	L5 - Designing EBP Research	L5.2 - L5.5
7 Apply key concepts in relation to models of learning and reflective practice	<p>7.1 Learning styles</p> <p>7.2 Critical thinking</p> <p>7.3 Models of learning</p> <p>7.4 Reflective practice</p>	L5 - Designing EBP Research L4 - Study and Employability Skills	L4.1 - L4.2, L4.4 - L4.6, L5.2 - L5.5
8 Research, analyse and evaluate relevant research publications and qualitative and quantitative data	<p>8.1 Critiquing research literature</p> <p>8.2 Research ethics</p> <p>8.3 Relationship between theories and methods</p> <p>8.4 Evidence-based policing</p>	L5 - Designing EBP Research L4 - Study and Employability Skills	L5.2 - L5.5
9 Demonstrate autonomy, as well as accountability and working with others, in a study skills context	<p>9.1 Personal responsibility</p> <p>9.2 Effective independent and confident self-directed learning</p> <p>9.3 Working with others, including working in teams (action learning sets)</p>	L5 - Designing EBP Research L6 - EBP Dissertation	L5.2 - L5.5, L6.1 - L6.8
10 Demonstrate proficiency in academic writing and presentation, in accordance with ethical protocols	<p>10.1 Academic writing</p> <p>10.2 Critiquing literature</p> <p>10.3 Developing critical analysis and argument</p> <p>10.4 Working in teams</p> <p>10.5 Communication and presentation skills</p> <p>10.6 Create a sound research question, based on critical reading of appropriate literature and research</p> <p>10.7 Develop a proposal for research to explore the nature, extent and causes of the issue/problem, including:</p> <ul style="list-style-type: none"> <li>• Research aims and questions</li> <li>• Consideration of different research designs</li> <li>• Strengths and weakness of different research methods</li> <li>• Project management details (e.g. timescales, resources)</li> </ul>	L5 - Designing EBP Research L6 - EBP Dissertation	L5.2 - L5.5, L6.1 - L6.8
11 Demonstrate effective referencing of a wide range of material appropriate to the subject area	11.1 Referencing and bibliography styles	L5 - Designing EBP Research L6 - EBP Dissertation	L5.2 - L5.5, L6.1 - L6.8
12 Apply quantitative and qualitative research techniques, including the interpretation of data	<p>12.1 Analysis of quantitative and qualitative data</p> <p>12.2 Numerical and statistical information gathering</p>	L5 - Designing EBP Research L6 - EBP Dissertation	L5.2 - L5.5, L6.1 - L6.8
13 Present research on the identified issue/problem and proposals for tackling it	<p>13.1 Writing a summary of the research project, including:</p> <ul style="list-style-type: none"> <li>• Background to the research</li> <li>• Previous literature</li> <li>• Research questions and methods</li> <li>• Evidence of critical analysis, argument and discussion</li> <li>• Conclusions and proposals arising from critical analysis</li> </ul>	L5 - Designing EBP Research L6 - EBP Dissertation	L5.2 - L5.5, L6.1 - L6.8
<b>Decision-making and Discretion</b>			
1 Understand the rationale for development of the National Decision Model (NDM)	<p>1.1 Key influences on the decision-making process</p> <p>1.2 Background and key drivers for development of the National Decision Model (NDM)</p> <p>1.3 Purpose and benefits of the NDM</p>	L6 - Decision Making and Discretion L5 - Response Policing	L5.1, L5.3 - L5.5, L6.1, L6.2, L6.4, L6.5, L6.7, L6.8
2 Explain the stages of the National Decision Model (NDM) and the flexibility of approach it provides	<p>2.1 The National Decision Model (NDM):</p> <ul style="list-style-type: none"> <li>• Mnemonic CIAPOAR (Code of Ethics, Information, Assessment, Powers &amp; Policy, Options, Action and Review)</li> </ul> <p>2.2 Link between the NDM, the Code of Ethics and intelligence products</p> <p>2.3 Human rights in decision making:</p> <ul style="list-style-type: none"> <li>• Mnemonic PLANE (Proportionality, Legality, Accountability, Necessity, Ethical)</li> </ul> <p>2.4 Flexibility within the NDM</p>	L6 - Decision Making and Discretion L5 - Response Policing	L5.1, L5.3 - L5.5, L6.1, L6.2, L6.4, L6.5, L6.7, L6.8
3 Examine the role of discretion in the decision-making process	<p>3.1 Definition of the term 'discretion'</p> <p>3.2 How discretion plays an important part in the decision-making process in policing</p> <p>3.3 The applicability of autonomy and discretion in effective policing</p> <p>3.4 Measures to be put into place to ensure that discretion is applied ethically and professionally, including:</p> <ul style="list-style-type: none"> <li>• On-the-spot accountability (e.g. information provision)</li> <li>• Record keeping</li> <li>• Briefing and debriefing</li> <li>• Supervision</li> <li>• Reviewing decisions and learning lessons (e.g. case reviews)</li> <li>• Continuing professional development (CPD)</li> </ul>	L6 - Decision Making and Discretion	L6.1, L6.2, L6.4, L6.5, L6.7, L6.8
4 Examine barriers to effective decision-making and strategies to mitigate these	<p>4.1 Obstacles to making effective decisions</p> <p>4.2 Strategies for effective decision-making</p> <p>4.3 Application of discretion within the NDM</p> <p>4.4 Where the use of discretion might/might not be applicable</p> <p>4.5 Application of Authorised Professional Practice (APP) risk principles</p> <p>4.6 Public interest</p> <p>4.7 Applying the essence of the law</p> <p>4.8 Risks involved when discretion is used as part of the decision-making process</p> <p>4.9 Justifying the application of discretion in any decision-making process</p>	L6 - Decision Making and Discretion L5 - Response Policing	L5.1, L5.3 - L5.5, L6.1, L6.2, L6.4, L6.5, L6.7, L6.8
5 Analyse the effect of bias on the decision-making process	<p>5.1 The influences of bias on the ethical decision-making process:</p> <ul style="list-style-type: none"> <li>• Disproportionality</li> <li>• Prejudice, stereotyping and discrimination</li> <li>• Conscious and unconscious bias, including implicit bias</li> <li>• Direct and indirect discrimination</li> <li>• Relevance of police occupational culture</li> <li>• Structural, institutional and individual explanations for bias and discrimination</li> </ul> <p>5.2 Effects of personal experience, personal bias, values, cultural norms and emotions upon ethical decision-making, including:</p> <ul style="list-style-type: none"> <li>• Personal resilience</li> <li>• Cynicism</li> <li>• Empathy</li> <li>• Policing culture</li> </ul> <p>5.3 The effect of using a 'default position' for decision-making based upon previous approaches</p>	L6 - Decision Making and Discretion L4 - The role of the Police, L4 - Valuing difference and Inclusion	L4.1 - L4.6, L6.1, L6.2, L6.4, L6.5, L6.7, L6.8
6 Explain how to apply the National Decision Model to a given professional situation, demonstrating effective professional judgement and decision making	<p>6.1 Reviewing example case studies</p> <p>6.2 Recording decisions and rationale</p> <p>6.3 Demonstrating flexibility within decisions</p> <p>6.4 Justifying the decisions made</p> <p>6.5 Reflecting upon the decisions made</p>	L6 - Decision Making and Discretion	L6.1, L6.2, L6.4, L6.5, L6.7, L6.8
7 Understand the significance of recording all decisions and the associated rationale	<p>7.1 Principles underpinning decision recording, and rationale</p> <p>7.2 Methods of recording decisions and rationale</p> <p>7.3 Contents of records</p>	L6 - Decision Making and Discretion	L6.1, L6.2, L6.4, L6.5, L6.7, L6.8
8 Understand the importance of accountability in assessing risk	8.1 Allocation of correct risk to the correct person ('false-positive' and 'false-negative')	L6 - Decision Making and Discretion	L6.1, L6.2, L6.4, L6.5, L6.7, L6.8

9 Evaluate the impact of risk aversion and risk avoidance on the ability of the police to deliver an effective service	9.1 Definition of terms 'risk', 'risk assessment', 'risk aversion' and 'risk avoidance' 9.2 The concept of 'constabulary independence' 9.3 Effect of risk avoidance and risk aversion on decision-making processes	L6 - Decision Making and Discretion	L6.1, L6.2, L6.4, L6.5, L6.7, L6.8
10 Understand how varying circumstances can exert influence upon the decision-making process	10.1 Making decisions in 'slow time' and 'quick time' 10.2 Making decisions in complex and unpredictable circumstances	L6 - Decision Making and Discretion	L6.1, L6.2, L6.4, L6.5, L6.7, L6.8
11 Critically review policing incidents in which ethical considerations have been crucial to the decision-making process	11.1 Review of relevant policing incidents where critical ethical decisions were made 11.2 Rationale behind decisions 11.3 Justification of decisions in the context of judicial reviews	L6 - Decision Making and Discretion	L6.1, L6.2, L6.4, L6.5, L6.7, L6.8
<b>Communication Skills</b>			
1 Review the fundamental elements of effective communication and how to optimise an exchange	1.1 Importance of communication within policing 1.2 Essential elements of communication: • Verbal • Non-verbal • Active listening skills • Open and closed questions • Empathy • Building rapport • Negotiation skills • Conflict Management Guidelines (College of Policing 2020) 1.3 Importance of perception and understanding in communication 1.4 Importance, when communicating, of understanding different viewpoints and priorities, including: • Maintaining fairness, respect and impartiality • The value of effective communication in generating public confidence and improving community relations 1.5 Risks to effective communication, including the potential influence of personal bias 1.6 Impact of effective and ineffective communication 1.7 Models of communication (e.g. voice, neutrality, trustworthiness and respect) in relation to procedural justice 1.8 How to adapt communication styles for different audiences (e.g. young adults/children) 1.9 Using assertiveness when necessary: • Taking control of a situation • Having difficult conversations (both internally and externally) • Recognising when assertiveness becomes aggression	L4 - Study and Employability Skills, L5 - Vulnerability and Risk, L6 - Public Protection L6 - Decision Making and Discretion	L4.1, L4.2, L4.4, L4.5, L4.6 L5.1, L5.4, L5.5 L6.4, L6.5, L6.7, L6.8
2 Evaluate a range of theories and practices associated with communication	2.1 The social psychology of communication 2.2 Models used in communication: • Ego state communication • Meta talk • Emotional Intelligence • Cultural competence (ability of a person to effectively interact, work, and develop meaningful relationships with people of various cultural backgrounds)	L4 - Study and Employability Skills, L5 - Vulnerability and Risk, L6 - Public Protection L6 - Decision Making and Discretion	L4.1, L4.2, L4.4, L4.5, L4.6 L5.1, L5.4, L5.5 L6.4, L6.5, L6.7, L6.8
<b>Leadership and Team-working</b>			
1 Explain the professional importance of self-evaluation, self-improvement and reflective practice	1.1 Areas of self-evaluation and potential self-improvement: 1.2 Importance of reflective learning and practice 1.3 Models that can be used for self-evaluation	L6 - Decision Making and Discretion L4 - Study and Employability Skills, L5 Response Policing	L4.1, L4.5, L4.6, L5.1, L5.3, L5.4, L5.5, L6.1, L6.2, L6.4, L6.5, L6.7, L6.8
2 Understand the nature of effective team-working	2.1 Benefits of team-working in a policing context 2.2 Barriers to creating an effective environment for team-working e.g. 2.3 Examples of effective team-working within policing 2.4 Strategies to develop, maintain or improve relations within a team	L6 - Decision Making and Discretion L4 - Study and Employability Skills, L5 Response Policing	L4.1, L4.5, L4.6, L5.1, L5.3, L5.4, L5.5, L6.1, L6.2, L6.4, L6.5, L6.7, L6.8
<b>Criminology and Crime Prevention</b>			
1 Examine a range of key concepts relating to criminology	1.1 An introduction to criminology and sociology 1.2 Crime, victimisation and harm: • Definition • Measurement • Trends and patterns • Causes	L4 - Criminology and Crime Prevention	L4.1, L4.2, L4.4 - L4.6
2 Explore nature of, and relationship between, offending and victimisation in light of theoretical approaches to criminology	2.1 Offenders and offending: • Risk and vulnerability • Criminal careers and desistance from crime • Environmental criminology 2.2 Victims and victimology: • Risk and vulnerability • Repeat victimisation 2.3 Relationship between offenders and victims: • Overlap • Restorative justice	L4 - Criminology and Crime Prevention L5 - Vulnerability and Risk	L4.1, L4.2, L4.4 - L4.6
3 Examine the relationship between community engagement and crime prevention	3.1 Definition of 'procedural justice' 3.2 Application of procedural justice	L4 - Criminology and Crime Prevention	L4.1, L4.2, L4.4 - L4.6
4 Critically review the constitutional role of the police in contemporary society and the wider criminal justice system	4.1 Police, policing and social control 4.2 Politics, accountability and governance of the police 4.3 Police powers and their regulation 4.4 The role of different agencies in the policing landscape and criminal justice system	L4 - Criminology and Crime Prevention	L4.1, L4.2, L4.4 - L4.6
5 Explore crime prevention theories and strategies	5.1 Principles of crime prevention 5.2 Situational, biological, sociological and psychological theories on crime and their relevance to policing 5.3 Relevant national strategies and tools: • National Policing Crime Prevention Strategy 2015 • Home Office Modern Crime Prevention Strategy 2016 • National Intelligence Model	L4 - Criminology and Crime Prevention, L4 - Policing Communities and Problem Solving	L4.1 - L4.6
6 Assess the strengths and weaknesses of different policing models in relation to crime/victimisation and the public	6.1 Models of policing: • 'Hot Spots' policing • Problem-oriented policing • Intelligence-led policing • Rapid response and reactive patrol • Community policing • Predictive policing • Procedural justice 6.2 Evidence-based policing and 'what works', including: • Rational Choice Theory • Routine Activity Theory • Situational Crime Prevention	L4 - Criminology and Crime Prevention, L4 - Policing Communities and Problem Solving, L5 - Intelligence and Information	L4.1 - L4.6, L5.1, L5.3 - L5.5
7 Evaluate the benefits that a greater understanding of sociology and criminology can have on operational policing and decision making	7.1 Improved research capabilities in a specialised field 7.2 Confidence to challenge pre-determined concepts e.g. policing models 7.3 Ability to think 'outside the box' when considering solutions 7.4 Ability to justify decisions based on a sound understanding of the problem	L4 - Criminology and Crime Prevention	L4.1, L4.2, L4.4 - L4.6
8 Review specific initiatives relating to crime prevention	8.1 Kirkholt Burglary Prevention project 8.2 Jill Dando Institute 8.3 Designing out crime - 'Crime Prevention Through Environmental Design' (Newman et al) 8.4 How effective crime prevention initiatives can have a positive effect on resources	L4 - Criminology and Crime Prevention	L4.1, L4.2, L4.4 - L4.6
<b>Vulnerability and Risk</b>			
1 Define 'vulnerability' in the context of operational policing	1.1 Definition of 'vulnerability': • 'A person is vulnerable if, as a result of their situation or circumstances, they are unable to take care or protect themselves, or others, from harm or exploitation.' 1.2 How definitions of vulnerability can vary between organisations 1.3 Importance of the police working to one specific definition of vulnerability 1.4 Different thresholds that exist for assessing vulnerability	L5 - Vulnerability and Risk	L5.1 - L5.5

	1.5 Complex nature of vulnerability e.g. presence of some situational/environmental factors can combine with personal vulnerability resulting in a person possibly being both a victim and/or perpetrator and susceptible to a range of harms		
2 Explain the national drivers for the police service in providing a professional and ethical service to individuals who are, or may be, vulnerable, have suffered harm or be at risk of harm	<p>2.1 National drivers for dealing professionally and ethically with people who are vulnerable, have suffered harm and/or are at risk of harm:</p> <ul style="list-style-type: none"> <li>• PEEL: Police Effectiveness 2015 (Vulnerability) - A National Overview</li> <li>• National Police Crime Prevention Strategy 2015</li> <li>• Independent Inquiry into Child Sexual Exploitation in Rotherham 2014</li> <li>• Cross-governmental approach for managing vulnerability</li> <li>• Increase in reporting of child sex abuse following high-profile cases</li> <li>• Changing demand arising from complexity of some vulnerability cases</li> </ul> <p>2.2 Legislation, policies and 'what works' in relation to vulnerable people or those at risk of harm, including:</p> <ul style="list-style-type: none"> <li>• Mental Health Act 1983: Code of Practice (2015)</li> <li>• Children Act 1989 and 2004</li> <li>• Mental Capacity Act 2005</li> <li>• Safeguarding Disabled Children – Practice Guidance 2009</li> <li>• Achieving Best Evidence 2011</li> <li>• Care Act 2014</li> <li>• Code of Practice for Victims of Crime 2015</li> <li>• Working Together to Safeguard Children 2015</li> <li>• Serious Crime Act 2015</li> <li>• Information sharing: Advice for Practitioners Providing Safeguarding Services to Children, Young People, Parents and Carers 2015</li> </ul>	L5 - Vulnerability and Risk	L5.1 - L5.5
3 Explain the personal aspect of vulnerability	<p>3.1 Intrinsic personal characteristics (that may lead to harm/risk of harm)</p> <p>3.2 Historical factors that can contribute to, or cause current vulnerability:</p> <ul style="list-style-type: none"> <li>• Adverse childhood experiences</li> <li>• Effect of impact trauma on emotional development</li> <li>• Link between perpetration and victimisation: the cycle of abuse</li> </ul> <p>3.3 Personal vulnerabilities, when combined with situational/environmental factors, that can result in harm or risk of harm, including:</p> <ul style="list-style-type: none"> <li>• Lack of ability to understand a situation through circumstance e.g. age, mental ill health, learning disabilities, dementia, substance misuse</li> <li>• Poverty</li> <li>• Disability</li> <li>• Ethnicity and/or faith</li> <li>• Gender identity and sexual orientation</li> <li>• Isolation caused by: <ul style="list-style-type: none"> <li>- lack of support</li> <li>- language/communication barriers</li> <li>- coercive controlling behaviour</li> <li>- dependency/reliance upon abuser(s)</li> </ul> </li> </ul> <p>3.4 How the police cannot alter those personal factors that make an individual vulnerable</p> <p>3.5 Why vulnerable people may be targeted by perpetrators</p> <p>3.6 How a vulnerable person may become known to the police only after suffering harm, or being at risk of harm</p> <p>3.7 How a vulnerable person may be at risk of coercive control by others, to commit crimes or become radicalised</p>	L5 - Vulnerability and Risk	L5.1 - L5.5
4 Understand how extrinsic factors can result in harm, or risk of harm to a vulnerable person	<p>4.1 Factors that, when combined with personal vulnerability, can lead to harm or a risk of harm:</p> <ul style="list-style-type: none"> <li>• Environmental influences</li> <li>• Situational influences</li> <li>• Circumstantial influences</li> <li>• Presence of an abuser</li> </ul> <p>4.2 The relationship between the factors (e.g. situational) and the personal characteristics and vulnerabilities that may lead to harm/risk of harm to an individual</p> <p>4.3 Police role in managing the factors (e.g. environment) to reduce risk</p>	L5 - Vulnerability and Risk	L5.1 - L5.5
5 Understand concepts and theories of how a person becomes a victim	<p>5.1 The impact of early life events and the link to poly-victimisation, including Adverse Childhood Experiences (ACE)</p> <p>5.2 The effect of multiple adversities</p> <p>5.3 Stockholm Syndrome</p> <p>5.4 Troubled Families initiative</p> <p>5.5 Strategies to prevent repeat victimisation</p> <p>5.6 Victimisation and perpetration: common risk factors that may be present</p> <p>5.7 How victimisation may lead to future perpetration (Cycle of Abuse theory)</p> <p>5.8 Risk factors associated with multi-victimisation</p>	L5 - Vulnerability and Risk	L5.1 - L5.5
6 Explain the influences of risk factors on vulnerability	<p>6.1 Limitations of risk factors and risk assessments</p> <p>6.2 Limitations of protective factors</p> <p>6.3 Complexity of risk and protective factor relationships (e.g. exposure to violence) may lead to substance abuse, mental ill-health, but also a risk of being a victim of CSE</p> <p>6.4 How risk factor weightings vary (e.g. some personal vulnerabilities and situational risk factors may pose greater risks of harm than others)</p> <p>6.5 The difference between increased risk and actual vulnerability</p>	L5 - Vulnerability and Risk	L5.1 - L5.5
7 Outline the importance of vulnerable people being appropriately supported by the police	<p>7.1 Professional policing drivers for dealing more effectively with vulnerable people, including Early Help strategies</p> <p>7.2 Potential implications of perceived lack of support from the police</p> <p>7.3 Recent high-profile cases where a lack of support has resulted in questions being asked of the police</p> <p>7.4 Consequences of not managing or controlling the environmental/situational factors for the vulnerable person</p> <p>7.5 Consequences of failure to share key information e.g.:</p> <ul style="list-style-type: none"> <li>• Fiona Pilkington</li> <li>• Baby P</li> <li>• Victoria Climbié</li> <li>• Daniel Pelka</li> </ul> <p>7.6 Recent cases where a positive outcome has resulted from police involvement</p>	L5 - Vulnerability and Risk	L5.1 - L5.5
8 Understand how a vulnerable person may respond to a police presence at an incident	<p>8.1 How the combination of personal vulnerabilities and situational/environmental factors may affect a person's reaction to, and communication with authority figures e.g. people with diagnosed conditions</p> <p>8.2 How situational factors and perceptions may cause a problem to proliferate and escalate:</p> <ul style="list-style-type: none"> <li>• Power imbalance</li> <li>• Coercive and controlling behaviour</li> <li>• Multiple vulnerabilities</li> <li>• Change in seriousness of incidents</li> <li>• Multiple victims and poly-victimisation</li> </ul>	L5 - Vulnerability and Risk	L5.1 - L5.5
9 Understand theories about the onset of offending	<p>9.1 Motivations for offending:</p> <ul style="list-style-type: none"> <li>• Early life events</li> </ul> <p>9.2 Understanding the age/offending curve</p> <p>9.3 Identifying propensity to offending behaviour</p> <p>9.4 Early identification of offenders and early intervention</p> <p>9.5 Dealing with potential offenders</p> <p>9.6 Strategies to prevent offending (including radicalisation) or re-offending</p>	L5 - Vulnerability and Risk	L5.1 - L5.5
10 Understand the impact upon the offending curve of early intervention	<p>10.1 What works from the Early Intervention Foundation website</p> <p>10.2 Working with other organisations to provide support to children and families to tackle problems before they become more difficult to reverse</p>	L5 - Vulnerability and Risk	L5.1 - L5.5
11 Evaluate the appropriateness of different approaches (by professionals and the police) in supporting or managing vulnerable people or people at risk of harm	<p>11.1 Recent high profile cases e.g. Breck BEDNAR (2014)</p> <p>11.2 Independent Office for Police Conduct (IOPC) Bulletin – 'Learning the Lessons'</p> <p>11.3 Department of Education: Pathways to Harm, Pathways to Protection: A Triennial Analysis of Serious Case Reviews (2011-2014)</p>	L5 - Vulnerability and Risk	L5.1 - L5.5
12 Analyse the developing issue of youth gangs targeting vulnerable people. or	12.1 Psychology of a vulnerable person or person at risk of harm which makes them an attractive target for youth gangs		

people at risk of harm	12.2 The effect it has on the vulnerable person 12.3 Situations which vulnerable people may be subject to or find themselves involved in 12.4 Strategies and disruption tactics that could be employed	L5 - Vulnerability and Risk	L5.1 - L5.5
<b>Public Protection</b>			
1 Explain key definitions, legislation and guidance associated with 'public protection' policing	1.1 Legislation and guidance associated with public protection policing, including: • Children and Young Persons Act 1933 • Children Act 1989 • Protection from Harassment Act 1997 • Female Genital Mutilation Act 2003 • Sexual Offences Act 2003 • Racial and Religious Hatred Act 2006 • Forced Marriage (Civil Protection) Act 2007 • Sexual Offences Act 2003 • Modern Slavery Act 2015 • Serious Crime Act 2015 • Stalking Protection Act 2019  1.2 Terms and offences associated with public protection policing, including: • Child abuse, including neglect, child sexual exploitation/abuse (CSE), grooming (including online) • Adults at risk • Domestic abuse, including the Home Office definition of domestic abuse • Coercive control • Families with complex needs • Missing persons • Forced marriage • Honour-based abuse • Female genital mutilation (FGM) • Modern slavery and human trafficking • Sex work • Stalking or harassment • Rape and sexual offences • Managing offenders • Hate crime • County lines  1.3 Potential overlaps between one type of public protection offence and other offences (e.g. human trafficking and sex work)	L6 - Public Protection L4 - The role of the Police	L4.1 - L4.6, L6.4, L6.7 - L6.8
2 Explain the breadth of abuse incidents	2.1 Potential forms of abuse/harm, including digital-related abuse (e.g. sexting, revenge porn, on-line grooming) and those relating to other public protection offences e.g. modern slavery and human 2.2 The range of situations and locations in which abuse can take place 2.3 Home Office definition of domestic abuse 2.4 Prevalence of domestic abuse incidents and linked offences such as coercive control 2.5 How child abuse differs from other forms of abuse 2.6 Signs, symptoms and common myths surrounding child abuse and child sexual exploitation 2.7 What is meant by Adverse Childhood Experiences (ACE) and how this may impact on the individual 2.8 Signs and behaviours that may be displayed by victims and offenders in grooming incidents 2.9 Who may perpetrate an act of abuse and why they abuse others (including familial abuse, particularly with regard to sexual offences) 2.10 Potential relationships between victim(s) and abuser(s) 2.11 Cultural considerations associated with some public protection offences (e.g. female genital mutilation, hate crime and forced marriage) 2.12 Why incidents of abuse go under-reported and why victims find it difficult to leave an abusive partner 2.13 Tactics perpetrators may use to manipulate police officers and other professionals	L6 - Public Protection, L6 - Digital Policing	L6.1, L6.4 - L6.5, L6.7 - L6.8
3 Understand the impact of abuse on a victim	3.1 Impact of abuse on victims: • Visible and invisible impact • Short, medium and long-term impacts of abuse • Cumulative effect of low-level abuse 3.2 Link between abuse, depression, trauma, self-blame and behavioural changes 3.3 Link between abuse and the long-term effects on a victim's health, education and social standing 3.4 Potential effects of rape and other sexual offences on victims 3.5 Poly-victimisation 3.6 How perpetrators may exploit victims in order to prevent detection 3.7 Advice to prevent victimisation	L6 - Public Protection	L6.4, L6.7 - L6.8
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4 Assess the role and impact of Multi-Agency Public Protection Arrangements (MAPPA) and the use of community intelligence in managing offenders	4.1 Role of Multi-Agency Public Protection Arrangements (MAPPA) in managing offenders 4.2 Use of community intelligence to manage offenders	L6 - Public Protection	L6.4, L6.7 - L6.8
5 Examine the importance of taking a multi-agency approach to public protection incidents	5.1 Importance of understanding thresholds for referral to internal/external partners, including: • Understanding the role of Multi-Agency Safeguarding Hubs (MASH) • <del>Statutory and non-government support services</del> 5.2 Implementing a multi-agency approach 5.3 Agencies who may be able to offer support and the support they can provide 5.4 Importance of intervening positively in a person's life to prevent future occurrences of missing episodes or public protection incidents 5.5 Partner agency involvement in reports of domestic abuse 5.6 The Multi-Agency Risk Assessment Conference (MARAC) referral process and Multi-Agency Public Protection Arrangements (MAPPA) 5.7 Key contacts for more information, advice or support, including local partnership arrangements 5.8 Prevention strategies involving other agencies	L6 - Public Protection	L6.4, L6.7 - L6.8
6 Analyse potential links between serious and organised crime and public protection issues	6.1 Serious and organised crime definitions e.g. Organised Crime Groups (OCGs) 6.2 Links between serious and organised crime and public protection issues e.g. sexual offences, modern slavery, sex work and prostitution, child abuse 6.3 Disruption and detection strategies	L6 - Public Protection	L6.4, L6.7 - L6.8
7 Examine instances where law enforcement personnel have misused their position of trust and police powers to commit public protection offences	7.1 IPCC Report: The Use of Police Powers to Perpetrate Sexual Violence (2012) 7.2 Psychology of an offender's use of position of authority to commit offences, including sexual offences	L6 - Public Protection	L6.4, L6.7 - L6.8
8 Evaluate the effect of media coverage on public protection policing strategy	8.1 Media influences upon social perceptions of policing strategy 8.2 Effect of high-profile cases resulting in major investigations e.g. Operation Yew Tree, Sarah Everard case and other Violence Against Women and Girls cases 8.3 Link between media spotlighting and changes to police strategy	L6 - Public Protection	L6.4, L6.7 - L6.8
9 Evaluate the effectiveness of current practices in investigating public protection incidents	9.1 Approaches used by law enforcement agencies and partners 9.2 Data on conviction rates for offenders 9.3 Consideration of thematic reports	L6 - Public Protection	L6.4, L6.7 - L6.8
<b>Victims and Witnesses</b>			
1 Understand and be able to apply the law, policy and guidance in the treatment of victims and witnesses	1.1 Key legislation, codes of practice, guidance and policies when dealing with victims and witnesses: • The Youth Justice and Criminal Evidence Act 1999 • Code of Practice for Victims of Crime 2015 (the Victims' Code) • The Witness Charter • Achieving Best Evidence 2011 • Criminal Procedures Rules 1.2 Ensuring victims and witnesses are dealt with fairly, with respect and in an ethical and non-biased manner: • The Code of Ethics • Procedural justice	L5 - Vulnerability and Risk	L4.1 - L4.6, L5.1, L5.2, L5.4, L5.5

	<p>1.3 Measures available to protect victims and witnesses:</p> <ul style="list-style-type: none"> <li>• Criminal disclosures</li> <li>• Measures applicable to victims of domestic abuse, stalking etc.</li> </ul> <p>1.4 Purpose of protection orders:</p> <ul style="list-style-type: none"> <li>• Domestic Violence Protection Order (DVPO)</li> <li>• Stalking Protection Orders (SPO) etc.</li> </ul> <p>1.5 Impact of proceedings on victims and witnesses (or families)</p> <ul style="list-style-type: none"> <li>• Coronial processes</li> <li>• Family court proceedings</li> </ul>	L4 - Criminal Justice	
2 Understand the complexities associated with victim and witness care	<p>2.1 Key terms associated with victims and witnesses</p> <ul style="list-style-type: none"> <li>• Difference between victim and complainant</li> <li>• Victimisation</li> <li>• Poly-victimisation</li> <li>• Repeat victimisation</li> <li>• Alpha victims</li> <li>• Coercion</li> </ul> <p>2.2 Range of psychological effects on victim and witness behaviour:</p> <ul style="list-style-type: none"> <li>• Denial, detachment, anxiety, panic, irritability, minimisation, avoidance, withdrawal, loss of memory, disorientation, confusion etc.</li> </ul> <p>2.3 Impact of re-victimisation on victims and witnesses where they are not dealt with appropriately from the outset of an investigation</p> <p>2.4 Impacts of investigations on the investigator e.g. investigator fatigue</p> <p>2.5 Relationships between victims, witnesses and offenders</p> <ul style="list-style-type: none"> <li>• The responses and steps to manage these e.g. if victims are an ethnic minority, LGBT+, female, foreign nationals or migrants, elderly, dependent on the offender etc.</li> <li>• Signs and signals of how relationships between offenders and victims may subsequently develop and change</li> <li>• Learning that can be obtained from reviews into cases such as serious crime reviews, domestic homicide reviews and disaster reviews, regarding offender and victim relationships</li> </ul>	L5 - Vulnerability and Risk L4 - Criminal Justice	L4.1 - L4.6, L5.1 - L5.5
3 Apply good practice when dealing with the individual needs of victims and witnesses	<p>3.1 Different categories of victim and witness:</p> <ul style="list-style-type: none"> <li>• Crime, abuse, trauma and disaster</li> <li>• What to consider when dealing with different categories of victim and witness</li> </ul> <p>3.2 Enabling a victim or witness to give their best evidence:</p> <ul style="list-style-type: none"> <li>• Tools and techniques that can be used to build rapport and obtain information</li> <li>• Involving the victim and witness in the decision-making process</li> </ul> <p>3.3 The choices and autonomy available to victims in pursuing an outcome and what to do should they not support, or wish to pursue, a formal criminal justice outcome</p> <p>3.4 Keeping the victims and witnesses updated on the investigatory process</p> <p>3.5 The police role in triaging (signposting) victims and witnesses to specialist support</p> <ul style="list-style-type: none"> <li>• Safeguarding services and agencies e.g. MASH</li> </ul>	L5 - Vulnerability and Risk L4 - Criminal Justice	L4.1 - L4.6, L5.1 - L5.5
4 Understand and demonstrate appropriate behaviours and attitudes when dealing with victims and witnesses	<p>4.1 The legitimacy of the police and policing by consent:</p> <ul style="list-style-type: none"> <li>• Victim and witness understanding of the role of the police</li> </ul> <p>4.2 Personal and professional communication skills required to support the victim and witness, including:</p> <ul style="list-style-type: none"> <li>• Active listening</li> <li>• Non-verbal communication (NVC)</li> <li>• Knowing what and what not to say e.g. differentiating between empathy and sympathy</li> </ul> <p>4.3 Behavioural skills that can provide additional support to victims and witnesses e.g.</p> <ul style="list-style-type: none"> <li>• Acting with compassion, empathy and kindness</li> </ul> <p>4.4 Understanding the victim's account in terms of completeness, coherence and accuracy</p> <p>4.5 Legal concepts of reliability and credibility and the impact on those of assumptions around vulnerability</p>	L5 - Vulnerability and Risk L4 - Criminal Justice	L4.1 - L4.6, L5.1 - L5.5
5 Understand the requirements of an initial assessment of the situation and consider the best approach to deploy as part of a first contact	<p>5.1 Accurately identifying victims and witnesses and applying early considerations around key, significant, vulnerable or intimidated victims or witnesses</p> <p>5.2 How to conduct an early needs assessment and refer victim and/or witness to appropriate support agencies, if necessary e.g.</p> <ul style="list-style-type: none"> <li>• Women's Aid</li> <li>• Action Fraud</li> </ul> <p>5.3 Take an initial account from victims and witnesses</p> <ul style="list-style-type: none"> <li>• The details required</li> <li>• Taking victims and witnesses concerns seriously</li> <li>• Support that may be required to enable an initial account to be made</li> </ul> <p>5.4 Strategies to safeguard, manage risk and refer the victim care to appropriate specialist agencies/telecoms operators:</p> <ul style="list-style-type: none"> <li>• Victim support</li> <li>• Hate crime support</li> <li>• Independent domestic abuse advisors</li> </ul> <p>5.5 Immediate actions that may be appropriate to help reduce further victimisation</p> <p>5.6 Continuity in dealing with victims and witnesses</p> <ul style="list-style-type: none"> <li>• Safety</li> <li>• Protection</li> </ul>	L5 - Vulnerability and Risk L4 - Criminal Justice	L4.1 - L4.6, L5.1 - L5.5
6 Demonstrate appropriate ongoing victim care after first response to incidents, crimes, disasters or investigations	<p>6.1 Specific considerations when supporting different categories of victims and witness e.g. those of:</p> <ul style="list-style-type: none"> <li>• Crime</li> <li>• Abuse</li> <li>• Trauma</li> <li>• Disaster</li> </ul> <p>6.2 How a victim's or witness's vulnerability may change:</p> <ul style="list-style-type: none"> <li>• Ongoing review</li> <li>• Assessment of needs</li> </ul> <p>6.3 Involvement of multi-agency professionals in building comprehensive victim risk assessments e.g. where victims:</p> <ul style="list-style-type: none"> <li>• Have dependents</li> <li>• Are primary carers</li> <li>• May be the parents of further victims or witnesses</li> </ul> <p>6.4 Impact of investigative activity on victims, including:</p> <ul style="list-style-type: none"> <li>• Expert witnesses</li> <li>• Managing 'difficult' messages</li> <li>• Managing uncooperative or hostile victims</li> </ul> <p>6.5 Principles of victim consent and their right to privacy:</p> <ul style="list-style-type: none"> <li>• Adhering to DPP Guidance</li> <li>• The right to withdraw consent at any time</li> </ul> <p>6.6 Legitimacy of victim and witness and defence accounts, to conduct balanced, unbiased investigations in search of the truth</p> <p>6.7 How family liaison can provide additional information regarding support to officers in providing victim care:</p> <ul style="list-style-type: none"> <li>• Reducing the potential for victims to become dependent on the police</li> <li>• Creating an exit strategy</li> <li>• Managing complaints, sharing good practice and lessons learned</li> </ul>	L5 - Vulnerability and Risk L4 - Criminal Justice	L4.1 - L4.6, L5.1 - L5.5
7 Understand the various types of justice outcomes, both judicial and non-judicial	<p>7.1 Views of the victim and witness as to what constitutes justice and why victims and witnesses do not always seek judicial redress</p> <ul style="list-style-type: none"> <li>• Types of justice outcomes e.g. restorative</li> <li>• Impact on victims and witnesses when offender is either punished or not punished</li> </ul> <p>7.2 Reasons why cases may not go to court</p> <ul style="list-style-type: none"> <li>• Impact on victims and witnesses</li> </ul>	L5 - Vulnerability and Risk L4 - Criminal Justice	L4.1 - L4.6, L5.1 - L5.5

	7.3 Dealing with victims who are not eligible for a formal outcome <ul style="list-style-type: none"><li>No further action taken</li><li>Threshold not met</li><li>No reasonable lines of enquiry</li></ul>		
8 Employ appropriate processes to manage victims through the Criminal Justice System (CJS) post-judicial proceedings	8.1 Impact of the criminal justice system on victims and witnesses 8.2 How to enhance victim and witness satisfaction in their dealings with the police and CJS 8.3 Specialist support agencies and their role in supporting victims through the criminal justice system e.g. <ul style="list-style-type: none"><li>Witness services</li><li>Witness care units</li><li>Implementing special measures</li></ul> 8.4 How to use and employ expert evidence and expert witnesses 8.5 How to manage victims through the court process with other agencies 8.5a How other agencies/specialists contribute to the proceedings e.g. Europol, NCA International Liaison Officer 8.6 The police officer's responsibilities to victims after criminal justice system outcomes e.g. relaying of information regarding the offender(s) 8.7 Roles and responsibilities of the police, throughout prison, parole and probation processes, relating to keeping victims and witnesses informed of potential developments in a case	L5 - Vulnerability and Risk L4 - Criminal Justice	L4.1, L4.3 - L4.6, L5.1 - L5.5
<b>Criminal Justice</b>			
1 Explain the criminal justice system and the legislation and processes that support it	1.1 Function and purpose of the criminal justice system (CJS) and the police role within it 1.2 Definitions of key criminal justice terms, including 'material', 'relevant' and 'disclosure' 1.3 Roles of key partners/stakeholders involved in the criminal justice system 1.4 Relevant legislation applicable to the criminal justice system, including PACE Code G 1.5 Legislation associated with criminal justice, including: <ul style="list-style-type: none"><li>Civil Evidence Act 1995</li><li>Criminal Procedure and Investigations Act 1996</li><li>Youth Justice and Criminal Evidence Act 1999</li><li>Criminal Justice Act 2003</li><li>Criminal Procedure Rules 2015</li><li>Policing and Crime Act 2017</li></ul>	L4 - Criminal Justice	L4.1 - L4.6
2 Understand the process for ethical recording of policing incidents	2.1 Incident Recording Standards 2.2 Crime Recording Standards	L4 - Criminal Justice	L4.1 - L4.6
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4 Understand the legislation and functions associated with detaining and escorting a suspect to custody	4.1 Function of detention and custody in the criminal justice system 4.2 Legislative requirements for escorting persons to custody and detaining the person, including: <ul style="list-style-type: none"><li>Police Reform Act 2002</li><li>PACE Code of Practice</li></ul>	L4 - Criminal Justice	L4.1 - L4.6
5 Explain statutory processes relating to a person detained in police custody	5.1 Time constraints associated with detention of persons, including extensions to the detention period 5.2 Legislation associated with interviewing of detainees	L4 - Criminal Justice	L4.1 - L4.6
6 Understand the roles associated with pre-charge bail	6.1 Roles associated with pre-charge bail processes, including authorisations 6.2 Importance of necessity and proportionality in the decision-making processes for using bail, including street bail	L4 - Criminal Justice	L4.1 - L4.6
7 Explain the government policy for 'out-of-court' disposal that may be used within policing	7.1 Government policy on 'out-of-court' disposals	L4 - Criminal Justice	L4.1 - L4.6
7a Understand the procedures in relation to charging a person(s)	7.1a Policies and legislation relevant to charging, including: <ul style="list-style-type: none"><li>Bail Act 1976</li><li>Police and Criminal Evidence Act 1984 (and relevant Codes) (specifically bail post-charge under section 38(1))</li><li>Prosecution of Offences Act 1985</li><li>CPS (2016) Guidance on Joint Enterprise Charging</li><li>Policing and Crime Act 2017</li><li>Director of Public Prosecutions Guidance (DPPG) on Charging</li><li>The Code for Crown Prosecutors</li><li>National File Standard</li></ul> 7.2a Importance of understanding the influences on charging, including: <ul style="list-style-type: none"><li>What is done at initial contact can affect the outcome of the case and potential charge</li><li>Type and nature of the incident and the potential trajectory of the investigation</li><li>Relationship between the investigation and the likely outcome of the case</li><li>Process to acquire early investigative advice and the need to document it</li><li>The investigative strategy and range of potential outcomes of the investigation</li><li>Does the suspect admit to the offence (anticipated 'guilty' or 'not guilty' plea)?</li></ul> 7.3a The decision to charge, including: <ul style="list-style-type: none"><li>Decisions made by the police</li><li>Decisions made by the CPS</li><li>Charging of youths</li><li>Postal requisition</li></ul> 7.4a How a prosecution is undertaken and how to work with lawyers in the CPS: <ul style="list-style-type: none"><li>Explaining logic, decision making and evidence in a case to a legally qualified person</li><li>The full code test, including the evidential and public interest stages</li><li>The threshold test and conditions underpinning it.</li></ul> 7.5a Setting out the charge correctly, including: <ul style="list-style-type: none"><li>Points to prove</li><li>Using Police National Legal Database (PNLD) and gravity matrices (adult and youth)</li><li>Charging to the correct court</li></ul> 7.6a Importance of considering impacts on victims, including special measures <ul style="list-style-type: none"><li>Factors required to pursue a charge, should the victim not support the police investigation, or a prosecution</li></ul>	L4 - Criminal Justice	L4.1 - L4.6
8 Explain the processes for provision of materials for disclosure by CPS	8.1 Specific disclosure legislation and common law, including the Crown Prosecution Service (CPS) Disclosure Manual, Attorney General's Guidelines on Disclosure and CPIA Code of Practice 8.2 Roles associated with the disclosure of material 8.3 The disclosure process for recording, retention and revelation of material	L4 - Criminal Justice	L4.1 - L4.6
9 Explain the stages of the court process	9.1 Types of courts, legal proceedings, hearings and their purposes 9.2 The court process, including the Crown Court Sentencing Guidelines, the Sentencing Council Magistrates' Court 9.3 Orders and requirement options available to various courts 9.4 Content removed 9.5 Key terminology used in a court, including trial agenda 9.6 Personnel involved 9.7 Role of experts	L4 - Criminal Justice	L4.1 - L4.6
10 Evaluate how the diversity of individuals and society impact on the criminal justice system	10.1 How the diverse nature of society impacts upon the criminal 10.2 How socio-economic, mental health, diversity issues can impact on individuals progressing through the criminal justice system	L4 - Criminal Justice	L4.1 - L4.6
11 Explain the importance of effective partnership collaboration with respect to offender rehabilitation	11.1 The role of the Youth Offender Service in diverting young people away from crime 11.2 Reducing the possibility of re-offending by: <ul style="list-style-type: none"><li>Integrated offender management</li><li>Rehabilitation</li></ul> 11.3 Potential impacts of other interventions on offenders, including reparative, punitive and restorative justice on re-offending 11.4 The importance of effective partnership collaboration	L4 - Criminal Justice	L4.1 - L4.6
<b>Digital Policing</b>			



1 Understand the prevalence of technology and devices in modern society and their effect on policing	<p>1.1 Changing world of devices and device capabilities:</p> <ul style="list-style-type: none"> <li>• Wearables (e.g. Fitbits, Apple watches etc.)</li> <li>• GPS, satnav, drones</li> <li>• Vehicle data (telematics, infotainment etc.)</li> <li>• Internet of things (connected home)</li> <li>• Games consoles (e-readers, other mobile devices)</li> <li>• Routers, Wi-Fi, VPN and communications data</li> <li>• Data storage, including Cloud, removable drives, memory sticks and volatile data</li> </ul> <p>1.2 Common IT terminology associated with devices:</p> <ul style="list-style-type: none"> <li>• Internet addresses (e.g. IP addresses, MAC addresses, mobile internet etc.)</li> <li>• Email</li> <li>• Social networking (e.g. social media, instant messaging)</li> <li>• Mobile apps</li> <li>• Source code</li> <li>• Cryptocurrency</li> <li>• Dark web, deep web</li> </ul> <p>1.3 Supporting technology and how these support device functionality</p> <ul style="list-style-type: none"> <li>• Social networks</li> <li>• Apps and encrypted communications</li> </ul> <p>1.4 Influences, in a policing context, of technology and devices in a policing context</p> <ul style="list-style-type: none"> <li>• First point of contact, social media etc.</li> <li>• Digital witnesses (Echo, Google home etc.), CCTV, digital devices etc.</li> <li>• Investigative opportunities (CPIA 1996, investigative mind-set)</li> <li>• Community engagement</li> </ul>	L6 - Digital Policing	L6.1, L6.4, L6.5, L6.7, L6.8
2 Understand the personal and organisational risks associated with using personal devices and being a member of law enforcement	<p>2.1 How to manage the security risk to self, and family:</p> <ul style="list-style-type: none"> <li>• Keeping private life separate from work life and work identity</li> <li>• Risk of being traced through technology, location service data etc.</li> <li>• Social media association</li> </ul> <p>2.2 What is meant by the term 'digital hygiene':</p> <ul style="list-style-type: none"> <li>• Impacts of using personal devices for police business (e.g. automatic connection to networks, taking photographs etc.)</li> <li>• Seizure of the personal device for evidence and subsequent disclosure at court (e.g. crime scene photographs)</li> <li>• Risk of disclosure of personal data in court (if the device is seized)</li> <li>• Risk of leaking information about live police operations</li> <li>• Tracking and scanning devices</li> <li>• Keeping private life separate from work life and work identity</li> <li>• Risk of being traced through technology, location service data etc.</li> <li>• Social media association</li> </ul> <p>2.3 Key legislation applicable to ensure compliance and mitigate organisational risk when dealing with devices in a policing context:</p> <ul style="list-style-type: none"> <li>• Police and Criminal Evidence Act 1984</li> <li>• Computer Misuse Act 1990</li> <li>• Criminal Procedure and Investigations Act 1996</li> <li>• Regulation of Investigatory Powers Act 2000</li> <li>• Criminal Justice and Police Act 2001</li> <li>• Wireless Telegraphy Act 2006</li> <li>• ACPO Good Practice Guide for Digital Evidence 2012</li> <li>• Investigatory Powers Act 2016</li> <li>• Data Protection Act 2018</li> <li>• General Data Protection Regulation (EU) 2016/679 (GDPR)</li> </ul>	L6 - Digital Policing	L6.1, L6.4, L6.5, L6.7, L6.8
3 Describe the ways in which technology may be used in everyday policing	<p>3.1 How digital technology may be used to assist with:</p> <ul style="list-style-type: none"> <li>• Community engagement</li> <li>• Data retained in apps on devices e.g. locations</li> <li>• Gathering information, including further lines of enquiry (victims, suspects and witnesses)</li> <li>• Managing incidents (instant messaging, public appeals for information etc.)</li> <li>• Enhancing a criminal investigation (device location, attribution etc.)</li> <li>• Enhancing communications</li> </ul> <p>3.2 Considerations in the use of technology within policing:</p> <ul style="list-style-type: none"> <li>• Legal restrictions on investigatory use of technology</li> <li>• Digital footprint, personal and work devices</li> <li>• Professional standards</li> <li>• Disclosure considerations</li> </ul> <p>3.3 Considerations associated with unlawful research/examination of a device, including assuming a fake persona</p>	L6 - Digital Policing	L6.1, L6.4, L6.5, L6.7, L6.8
4 Examine types of internet-facilitated crimes, and individuals who may be especially vulnerable	<p>4.1 Common internet-facilitated crimes:</p> <ul style="list-style-type: none"> <li>• Hate crime</li> <li>• Extortion (e.g. sexting/revenge porn etc.)</li> <li>• Abuse, bullying, stalking and threats or harassment</li> <li>• Online fraud/cybercrime</li> <li>• Child sexual exploitation</li> <li>• Radicalisation</li> <li>• Financial crime</li> <li>• Modern slavery and human trafficking</li> </ul> <p>4.2 Individuals who may be more vulnerable to internet-facilitated crimes e.g. children, elderly, adults at risk</p>	L6 - Digital Policing L5 - Vulnerability and Risk	L5.1 - L5.5, L6.1, L6.4, L6.5, L6.7, L6.8
5 Describe the specialist support available for investigations involving digital devices	<p>5.1 Specialist roles and assistance/guidance available for investigations involving digital devices:</p> <ul style="list-style-type: none"> <li>• In-force experts/Single Points of Contact (SPOCs)</li> <li>• Internet, intelligence and investigations specialists</li> <li>• Digital Media Investigators</li> <li>• Cyber Crime Units</li> <li>• Crime Prevention Units</li> <li>• Authorised Professional Practice</li> </ul>	L6 - Digital Policing	L5.1 - L5.5, L6.1, L6.4, L6.5, L6.7, L6.8
6 Describe complex types of digital-facilitated crimes and their impact	<p>6.1 How criminals engage in complex internet-dependent crimes and the impact of such criminality:</p> <ul style="list-style-type: none"> <li>• Hacking</li> <li>• Malware</li> <li>• Phishing</li> <li>• Denial of service</li> <li>• Browser hi-jacking</li> <li>• Ransomware</li> <li>• Data manipulation</li> <li>• Cryptocurrency and CryptoLocker offences</li> </ul> <p>6.2 Impact of complex digital-related crimes on individuals and businesses</p>	L6 - Digital Policing	L6.1, L6.4, L6.5, L6.7, L6.8
<b>Counter Terrorism</b>			
1 Understand key counter-terrorism terminology/concepts	<p>1.1 Radicalisation</p> <p>1.2 Extremism, including Right Wing Terrorism (RWT) and Left Anarchist or Single Issue Terrorism (LASIT), Northern Ireland Related Terrorism (NIRT) and Islamist Terrorism (IT)</p> <p>1.3 Interventions</p> <p>1.4 Terrorism-related offences</p> <p>1.5 CONTEST strategy: Pursue, Prevent, Protect and Prepare</p> <p>1.6 Terminology and threshold matrix</p>	L6 - Counter Terrorism	L6.2, L6.4, L6.5, L6.7, L6.7, L6.8
2 Explain the organisational structures and inter-relationships that exist in counter-terrorism policing	<p>2.1 National Counter Terrorism Policing HQ (NCTPHQ)</p> <p>2.2 National Counter Terrorism Policing Operations Centre (NCTPOC)</p> <p>2.3 Counter Terrorism Command (CTC)</p> <p>2.4 Counter Terrorism Unit (CTU)</p> <p>2.5 Counter Terrorism Intelligence Unit (CTIU)</p> <p>2.6 Special Branch</p> <p>2.7 Security Service</p> <p>2.8 National Counter Terrorism Security Office (NaCTSO)</p> <p>2.9 Importance of partnership working, including International and European partners</p>	L6 - Counter Terrorism L4 - The role of the Police	L4.1 - L4.6, L6.2, L6.4, L6.5, L6.7, L6.8
3 Understand key legislation relevant to counter-terrorism policing	<p>3.1 Relevant legislation, including:</p> <ul style="list-style-type: none"> <li>• Terrorism Act 2000 (as amended)</li> <li>• Counter Terrorism and Security Act 2015</li> </ul> <p>3.2 Powers of search, arrest and detention in relation to terrorism</p>	L6 - Counter Terrorism	L6.2, L6.4, L6.5, L6.7, L6.7, L6.8
4 Explain the function of key counter-	4.1 Counter-terrorism operations, past and present		

terrorism operations that impact on front-line policing	4.2 National threat levels	L6 - Counter Terrorism	L6.2, L6.4, L6.5, L6.7, L6.7, L6.8
5 Understand the role of policing in gathering intelligence that can combat terrorism	5.1 Intelligence in counter-terrorism operations: • Local • Regional • National 5.2 Importance of community intelligence in counter-terrorism operations: • Community engagement • Developing intelligence • Fostering co-operation	L6 - Counter Terrorism L4 - Policing Communities and Problem Solving, L5 - Intelligence and Information	L4.1 - L4.6, L5.1, L5.3 - L5.5, L6.2, L6.4, L6.5, L6.7, L6.8
6 Analyse the potential links between terrorism and other forms of criminal activity	6.1 Methods of funding/enabling terrorism: • Money laundering • Fraud • Identity theft	L6 - Counter Terrorism	L6.2, L6.4, L6.5, L6.7, L6.7, L6.8
7 Understand the role of front-line policing in identifying vulnerabilities in a counter-terrorism context	7.1 Importance of recognising vulnerabilities in a counter-terrorism context 7.2 Indicators of radicalisation of an individual: • Risk factors • Warning signs • Individual and environmental factors • Engagement, intent and capability 7.3 Radicalisation and the police role in the 'Prevent' strategy	L6 - Counter Terrorism	L6.2, L6.4, L6.5, L6.7, L6.7, L6.8
8 Assess the potential for an insider threat within the police service and strategies to prevent this	8.1 Definition of the 'insider threat' 8.2 The common causes of an 'insider threat' scenario e.g. data loss, disaffection, duress 8.3 Signs that a person could be vulnerable to an 'insider threat' 8.4 Impact on the organisation of the 'insider threat' 8.5 Methods to prevent, detect or deter individuals who might be vulnerable	L6 - Counter Terrorism	L6.2, L6.4, L6.5, L6.7, L6.7, L6.8
<b>Response Policing</b>			
1 Review the overall scope of the response policing role	1.1 Purpose of, and evidence base for, response policing 1.2 Relevance of the following to response policing: • The Code of Ethics • National Decision Model (NDM) • National Intelligence Model (NIM) 1.3 Role of others, including call takers, control room staff, duty inspector 1.4 Meeting public views and expectations of police contact: • Public scrutiny and perceptions • Management of community expectations • Maintaining professional standards 1.5 Key considerations in response policing: • Safeguarding • Intelligence • Investigation • Variations to response approach for different environments e.g. care homes • Use of crime pattern analysis 1.6 Effective use of technology in response policing: • To lower policing risk • To ease administrative burden • To improve investigative opportunities • To save time • To improve efficiency • To interrogate information systems quickly and effectively 1.7 Use of body-worn video, including the positive and negative aspects of its use	L5 - Response Policing, L4 - The role of the Police, L5 - Vulnerability and Risk, L5 - Investigations, L5 - Intelligence and Information	L4.1 - L4.6, L5.1 - L5.5
2 Review the types of incident and crime likely to be encountered in response policing	2.1 The police's role to protect the public: duty of care 2.2 Types of common incidents that first responders may attend: • Non crime-related • Crime-related 2.3 Types of crime: • Volume and priority crime • Evolving/increasing areas of crime e.g. child sexual exploitation (CSE), human trafficking/slavery, fraud and cybercrime • Serious and complex crime e.g. murder, kidnapping, serial GBH, Organised Crime Groups (OCGs)	L5 - Response Policing L4 - The role of the Police L5 - Response Policing L5 - Response Policing, L4 - Policing Communities and Problem Solving, L5 - Vulnerability and Risk, L6 - Public Protection	L4.1 - L4.6, L5.1, L5.3 - L5.5 L5.1, L5.3 - L5.5 L4.1 - L4.6, L5.1 - L5.5, L6.4, L6.7, L6.8
3 Understand the legislation relevant to public order policing	3.1 Definition of 'public order' 3.2 Offences associated with public order contrary to the Public Order Act 1986, Crime and Disorder Act 1998 and Criminal Justice Act 2003, including: • Riot • Violent disorder • Affray • Fear or provocation of violence • (Intentional) harassment, alarm or distress • Racially or religiously aggravated • Aggravation related to disability, sexual orientation or transgender identity 3.3 Role of police in public order incidents	L5 - Response Policing L4 - The role of the Police	L4.1 - L4.6, L5.1, L5.3 - L5.5
4 Understand how to establish grounds and authority for carrying out a lawful search/entry and search	4.1 What is meant by the terms 'search' and 'search objectives' 4.2 Establishing whether there are grounds for a lawful search or a lawful entry and search 4.3 Establishing the authority for the search before starting a search 4.4 Limitations when carrying out a search	L5 - Response Policing L4 - Valuing Difference and Inclusion	L4.1 - L4.6, L5.1, L5.3 - L5.5
5 Understand appropriate powers to stop and search a person under Section 1 PACE 1984	5.1 Definition of a 'stop and search' under Section 1 PACE 1984 5.2 Difference between a 'stop and account' and a 'stop and search' 5.3 Importance of employing an ethical 'stop and search' process according to the Best Use Of the Stop & Search Scheme 5.4 Potential impact of a 'search' or 'stop and search' on individuals and the community	L5 - Response Policing L4 - Valuing Difference and Inclusion, L4 - Criminology and Crime Prevention	L4.1 - L4.6, L5.1, L5.3 - L5.5
6 Explain the role and responsibilities of the police at a major incident	6.1 Definition of a 'critical incident' and 'major incident' 6.2 Difference between a critical incident and a major incident 6.3 Who can declare a major incident 6.4 Command structure at a major incident	L5 - Response Policing	L5.1, L5.3 - L5.5
7 Examine the effectiveness of joint interoperability between the emergency services	7.1 Introduction to, and rationale for, the Joint Emergency Services Interoperability Programme (JESIP) 7.2 JESIP principles 7.3 Role of police on attendance 7.4 Improvements made to interoperability between the emergency services since the inception of JESIP	L5 - Response Policing	L5.1, L5.3 - L5.5
8 Critically review key issues relating to the complexity and challenges of operational policing	8.1 Police occupational culture 8.2 Police integrity and corruption 8.3 Police diversity 8.4 Cross-cultural differences within society 8.5 Policing marginalised people 8.6 Public perceptions: • Fear of crime and perceptions of safety • Satisfaction and confidence • Procedural justice • Legitimacy	L5 - Response Policing L4 - The role of the Police, L4 - Valuing difference and Inclusion, L4 - Policing Communities and Problem Solving	L4.1 - L4.6, L5.1, L5.3 - L5.5
8a Recognise the impact that police incidents can have on individual or group wellbeing and the support available to manage these	8.1a Types of incident/situations that can cause trauma 8.2a Importance of managing effects of trauma 8.3a Common signs and reactions of trauma 8.4a Support available to individuals and groups by the Emergency Services Trauma Intervention Programme (ESTIP)	L5 - Response Policing L4 - The role of the Police, L4 - Valuing difference and Inclusion, L4 - Policing Communities and Problem Solving	L4.1 - L4.6, L5.1, L5.3 - L5.5
8b Understand the importance of mental wellbeing in policing	8.1b How workplace experiences can improve or impact on the psychological needs of an individual e.g. • Autonomy - feel able to act and make choices that reflect one's personal beliefs and values • Relatedness - feel sense of belonging, part of a team where feel respected and valued • Competence - feel skilful, effective and being able to make a contribution 8.2b Impacts that policing can have on emotional energy levels e.g. shift patterns, rest day cancellations 8.3b Methods to help mental wellbeing, for example, ability to 'switch off from work activity in non-work time 8.4b Importance of recognising the need for support to manage mental wellbeing	L5 - Response Policing L4 - The role of the Police, L4 - Valuing difference and Inclusion, L4 - Policing Communities and Problem Solving	L4.1 - L4.6, L5.1, L5.3 - L5.5

9 Review examples of high-profile critical and major incidents to establish best policing practice	9.1 High profile examples of critical and major incidents	L5 - Response Policing L4 - Valuing Difference and Inclusion, L4 - Policing Communities and Problem Solving	L4.1 - L4.6, L5.1, L5.3 - L5.5
	9.2 Lessons learned from these incidents		
	9.3 How this affects joint interoperability in future similar incidents		
	9.4 Use of emotional intelligence		
10 Analyse the role of the police within a joint emergency services operation	10.1 Instances when JESIP comes into operation e.g. a major incident	L5 - Response Policing	L5.1, L5.3 - L5.5
	10.2 The primacy rule at a major incident		
	10.3 Future developments e.g. joint command structures/joint command centres		
11 Examine specific challenges faced by response officers in more complex response situations and contexts	11.1 Street gang culture and their power within communities	L5 - Response Policing L4 - Policing Communities and Problem Solving	L4.1 - L4.6, L5.1, L5.3 - L5.5
	11.2 Reducing knife crime		
	11.3 Circumstances constituting a firearms incident		
	11.4 Role of the NDM in firearms incidents		
	11.5 Building trust - how the police can build trust with the vulnerable e.g. homeless people, missing persons		
	11.6 The 'pack mentality' and the actions of organised low-level crime syndicates e.g. shoplifting teams, pick pockets		
	11.7 Recording police action on social media		
	11.8 How to increase police visibility and accessibility to the public		
12 Understand key social, political and strategic drivers impacting upon contemporary response policing	12.1 Impact of social and political change upon response policing	L5 - Response Policing L4 - The role of the Police, L4 - Policing Communities and Problem Solving	L4.1 - L4.6, L5.1, L5.3 - L5.5
	12.2 How response policing has adapted to a reduction in police numbers and growing financial constraints		
	12.3 Analysing and reporting on issues such as: • Current policing awareness of social/community issues • Cultural/socio-political influences and change		
13 Explain strategies for how those involved in response policing can remain effective in an increasingly challenging environment	13.1 PEEL reports into police effectiveness	L5 - Response Policing L4 - The role of the Police	L4.1 - 4.6, L5.1, L5.3 - L5.5
	13.2 Reforms required to enable the police service to fulfil its primary functions		
	13.3 Potential impact of resourcing demands on policing: • Doing more with less money and fewer officers • Increasing and different demands e.g. mental health and social issues, technical/digital crime, extremism • Staffing levels, abstractions and availability • Maintaining morale when faced with extent and pace of change		
	13.4 How response policing can deal with challenges posed by issues of resourcing		
<b>Policing Communities</b>			
1 Examine the function of community policing, and key issues relevant to community policing	1.1 Aims of community policing: • Partnership building • Improved public perceptions (e.g. reassurance, confidence) and better future engagement • Reduced crime, anti-social behaviour and demand • Stronger communities (e.g. collective efficacy)	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	1.2 Development of, and differences between, community policing in the 1980s, 2000s and 2010s	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	1.3 Impact of politics on community policing	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	1.4 Role of the police officer and others (e.g. PCSO, analyst, partners) in effective community policing: • Duty of care and support	L4 - Policing Communities and Problem Solving L4 - The role of the Police	L4.1 - L4.6
	1.5 Key issues relevant to the community policing role: • Difference between community policing and other policing functions and models • Defining and understanding neighbourhoods and communities • Using data to profile neighbourhoods and communities • Types of community e.g. hard to reach/hear, hidden and open communities, communities of interest • Demand and shared priorities for partner organisations • Risk, vulnerability, harm and public perception	L4 - Policing Communities and Problem Solving, L5 - Response Policing, L5 - Vulnerability and Risk	L4.1 - L4.6, L5.1 - L5.5
	1.6 Key aspects of community policing: • Targeted foot patrol • Community engagement • Problem-solving (including early action and intervention) • Crime prevention	L4 - Policing Communities and Problem Solving, L4 - Crime Prevention and Problem Solving	L4.1 - L4.6
2 Explore a range of community policing contexts in which effective communication can bring particular benefits	2.1 Engaging with individuals, focus groups and communities (including faith communities)	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	2.2 How effective communication can encourage future co-operation from the community	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	2.3 How perceptions of, and confidence in, the police service are enhanced by effective communication	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	2.4 Communication via social/online media	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
3 Evaluate how crime and anti-social behaviour affects local communities and what constitutes effective and appropriate police action	3.1 Crime and anti-social behaviour (ASB) in communities: • Defining ASB • Patterns (long-term issues, hotspots and repeat victimisation) • Risk factors and causes	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	3.2 ASB and vulnerability	L4 - Policing Communities and Problem Solving, L5 - Vulnerability and Risk	L4.1 - L4.6, L5.1 - L5.5
	3.3 Impact of crime and ASB on victims and communities: • Pilkington case • Signal crime	L4 - Policing Communities and Problem Solving, L5 - Vulnerability and Risk	L4.1 - L4.6, L5.1 - L5.5
	3.4 Preventing and responding to crime and ASB in communities: • Investigative activity • Enforcement activity, including specific legislation • Targeted prevention activity (e.g. offender focus, hotspots, problem solving, repeats) • Partnership activity (e.g. local authorities, communities (including faith communities) • Long-term prevention activity (e.g. early interventions, families with complex needs) • Perceptual activity (e.g. control signals)	L4 - Policing Communities and Problem Solving, L5 - Police Investigation	L4.1 - L4.6, L5.1, L5.3 - L5.5
4 Describe how to foster effective partnerships in community policing	4.1 Role and importance of partner agencies in effective problem-solving: • Shared problems • Data sharing • Problem identification and analysis • Non-police responses to problems	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	4.2 Legislative framework	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	4.3 Support that partners can provide in a community context: • Statutory and voluntary agencies • Blue light partners in community strategies • Formal and informal local partnership approaches • Partnership building and networking • Use of police volunteers e.g. speed watch	L4 - Policing Communities and Problem Solving, L4 - The role of the Police	L4.1 - L4.6
	4.4 Barriers and facilitators to working effectively with partner agencies: • Joint responsibilities, shared costs, shared data/intelligence, shared resources • Different priorities, agendas and performance management focus	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	5 Understand the purpose and value of community engagement	5.1 Aims and benefits of community engagement 5.2 Typology of community engagement 5.3 Strengths/weaknesses of different methods of engagement 5.4 Using community engagement to inform police practice (e.g. problem-solving activity) 5.5 Ways of engaging with the community to maximise community 5.6 Role/use of social media 5.7 Importance and value of information provision 5.8 Role and importance of the public in effective problem-solving: • Problem identification, specification and prioritisation • Co-production • Collective efficacy and community resilience/recovery	L4 - Policing Communities and Problem Solving
6 Analyse why key incidents/events have had a damaging effect on the willingness of communities to engage with the police	6.1 National and local incidents	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	6.2 High profile cases which have affected the community relationship with the police		
	6.3 Rationale for negative outcomes		
	6.4 Balancing key causation factors		

7 Explain how engaging with the community to examine/critique current policing practice can have a positive impact on policing	<p>7.1 Methods currently employed to deliver effective policing to the community:</p> <ul style="list-style-type: none"> <li>• Use of Community Impact Assessments</li> <li>• Trigger points/trigger incidents</li> <li>• Use of evidenced-based policing approaches/methods</li> </ul> <p>7.2 Understanding community problems, issues and concerns regarding policing practice</p> <p>7.3 Areas of policing where evidence-based research may benefit the level of service provided to the community</p> <p>7.4 Impact of policing resources on community policing</p> <p>7.5 Effectiveness of early intervention/early action initiatives</p> <p>7.6 Methods of adapting policing style to police minority groups</p> <p>7.7 Effectiveness of initiatives/approaches made by other organisations (statutory and voluntary)</p>	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
8 Evaluate the role of community policing in fostering and maintaining community cohesion	8.1 Why there is a historical mistrust of the police by some sections of society	L4 - Policing Communities and Problem Solving, L4 - The role of the Police	L4.1 - L4.6
	8.2 How historical mistrust can manifest itself in confrontations	L4 - Policing Communities and Problem Solving, L4 - The role of the Police	L4.1 - L4.6
	8.3 High profile cases where such confrontations have taken place	L4 - Policing Communities and Problem Solving, L4 - The role of the Police	L4.1 - L4.6
	8.4 Measures to reduce tension and improve trust	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	8.5 Use of community tension indicators	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	8.6 Impact of community engagement on police legitimacy	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	8.7 Impact of engagement on community confidence	L4 - Policing Communities and Problem Solving, L4 - The role of the Police	L4.1 - L4.6
9 Understand the key principles of effective community engagement	9.1 Identification of key stakeholders:	L4 - Policing Communities and Problem Solving, L4 - The role of the Police	L4.1 - L4.6
	<ul style="list-style-type: none"> <li>• Partner organisations</li> <li>• Groups</li> <li>• Individuals</li> <li>• Police</li> </ul>	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	9.2 Typology and influences on community partnerships	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
10 Evaluate the impact of potential challenges to community policing and the future role of the community constable	9.3 How to develop an effective community engagement strategy:	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	<ul style="list-style-type: none"> <li>• Aim and benefit(s) of community engagement</li> <li>• Pros and cons of different methods of engagement</li> <li>• Using community engagement to identify and prioritise problem-solving activity</li> <li>• Role of social media, including communication/marketing methods</li> <li>• Importance and value of information provision/sharing</li> </ul>	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
10.1 Potential future challenges and opportunities:	<ul style="list-style-type: none"> <li>• Financial constraints</li> <li>• Competing priorities</li> <li>• Resourcing challenges/expectations</li> <li>• Ability to continue to deliver community policing in its present form</li> <li>• Advances in technology</li> <li>• Changing crime types and patterns</li> </ul>	L4 - Policing Communities and Problem Solving	L4.1 - L4.6
	10.2 Future role of community police officers and special constabulary:	<ul style="list-style-type: none"> <li>• Evolving knowledge and skills requirements</li> <li>• Adaptability to changing needs and priorities</li> </ul>	L4 - Policing Communities and Problem Solving
<b>Policing the Roads</b>			
1 Explain core policing functions and strategies relating to policing the roads	1.1 Commonly-used terms in policing the roads	L5 - Policing the Roads	L5.1, L5.3 - L5.5
	1.2 Principal police functions in relation to policing the roads		
	1.3 The National Police Chiefs' Council (NPCC) Roads Policing Strategy		
	1.4 Health and safety risks within the roads policing environment		
	1.5 Partner agency roles		
	1.6 Role and function of family liaison in roads policing incidents		
2 Explain legislation, police powers and the most common offences associated with policing the roads	2.1 Key legislation including:	L5 - Policing the Roads	L5.1, L5.3 - L5.5
	<ul style="list-style-type: none"> <li>• Road Traffic Act 1988</li> <li>• Highway Act 1835, 1980 and 1988</li> <li>• Road Traffic Regulation Act 1984</li> </ul>		
	2.2 Police powers relating to		
3 Explain police powers in relation to commercial vehicle enforcement	2.3 Roads-related offences:	L5 - Policing the Roads	L5.1, L5.3 - L5.5
	<ul style="list-style-type: none"> <li>• Vehicles, including anti-social behaviour</li> <li>• Use of the highway</li> <li>• Documentation offences</li> <li>• Breaches of legislation by commercial vehicles</li> </ul>		
	3.1 Legislation and regulations relating to commercial vehicles and drivers of commercial vehicles:		
4 Explain the effect of roads-related anti-social behaviour offences on victims and their families	<ul style="list-style-type: none"> <li>• Road Vehicles (Construction and Use) Regulations 1986</li> </ul>	L5 - Policing the Roads, L5 - Vulnerability and Risk	L5.1 - L5.5
	3.2 Legal documentation required by vehicles:		
	<ul style="list-style-type: none"> <li>• Passenger Carrying Vehicles (PCV) and Large Goods Vehicles (LGV), including operators</li> </ul>		
5 Explain the legislation applicable to more complex road investigations	3.3 Driver hours, rules and regulations:	L5 - Policing the Roads	L5.1, L5.3 - L5.5
	<ul style="list-style-type: none"> <li>• Rules and regulations that govern driver hours, how they are recorded and how these can be breached</li> <li>• Regulations relating to: <ul style="list-style-type: none"> <li>- Dangerous goods and hazardous materials</li> <li>- Weight of vehicles and abnormal indivisible loads</li> </ul> </li> </ul>		
6 Explain how to apply a problem-solving process to investigate small-scale incidents and collisions on the roads	4.1 Roads-related anti-social behaviour and offences	L5 - Policing the Roads	L5.1 - L5.5
	4.2 Groups of people who are especially vulnerable in the roads environment		
	4.3 Impact of incidents upon victims and their families		
	5.1 Relevant case law and legislation in relation to drink/drug driving		
7 Understand the more prevalent criminal activity facilitated by the road network, and how this can be disrupted by effective policing of the roads	5.2 Legislation and powers in relation to potential construction and use offences when conducting examinations of vehicles at the roadside	L5 - Policing the Roads, L5 - Vulnerability and Risk	L5.1 - L5.5
	6.1 The CLEAR initiative		
	7.1 Criminal activity facilitated by the road network:		
	<ul style="list-style-type: none"> <li>• Drug smuggling</li> <li>• Human trafficking</li> <li>• Child sexual exploitation</li> <li>• Counterfeit goods</li> <li>• Organised crime groups</li> </ul>		
8 Review available prevention and disruption options available, to target criminal activity on the road network	7.2 Methods of gathering intelligence and information	L5 - Policing the Roads	L5.1, L5.3 - L5.5
	7.3 Stopping a vehicle and performing relevant checks, using the powers provided by Section 4 of Police and Criminal Evidence Act (PACE) 1984		
	7.4 Procedures and follow up actions where a suspect, or person of interest is arrested, or apprehended, following an incident or planned operation on the road network		
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11 Review the evidence base associated with serious road policing offences, and strategies associated with reducing the number of collisions	<p>11.1 Evidence-base associated with serious road policing offences, including:</p> <ul style="list-style-type: none"> <li>• Behaviour of young drivers</li> <li>• Causes of death in road-related incidents</li> <li>• Social acceptance of serious road traffic offences compared to other serious offences</li> </ul> <p>11.2 Common causes of road collisions and how they can be reduced:</p> <ul style="list-style-type: none"> <li>• Content of a STATS19 report</li> <li>• Importance of interpreting the guidance set out in the STATS20 manual</li> <li>• The priorities set out in the current National Police Chiefs' Council (NPCC) strategy for policing the roads</li> <li>• Local strategies and initiatives in place to reduce the number of collisions</li> </ul>	L5 - Policing the Roads	L5.1, L5.3 - L5.5
<b>Information and Intelligence</b>			
1 Explain the importance of information and intelligence to key areas of policing	<p>1.1 Information versus intelligence</p> <p>1.2 The National Intelligence Model (NIM), including coverage of its purpose</p> <p>1.3 Intelligence roles:</p> <ul style="list-style-type: none"> <li>• National intelligence</li> <li>• Local intelligence</li> <li>• Intelligence roles within other intelligence organisations</li> </ul> <p>1.4 Responsibilities of the intelligence function within the NIM</p> <p>1.5 Key intelligence products in NIM and their utilisation:</p> <ul style="list-style-type: none"> <li>• Strategic and tactical assessment</li> <li>• Problem and subject profiles</li> </ul> <p>1.6 Role of intelligence briefings, including evaluation and debriefing utilising NIM</p> <p>1.7 How information and intelligence can be used in key areas of policing e.g:</p> <ul style="list-style-type: none"> <li>• Community policing</li> <li>• Response policing</li> <li>• Policing the roads</li> <li>• Investigation</li> <li>• Counter terrorism</li> <li>• Public protection</li> <li>• Vulnerability and risk</li> <li>• Major policing operations</li> </ul> <p>1.8 Potential impact on public perceptions of policing caused by both effective/ineffective use of information and intelligence</p>	L5 - Intelligence and Information, L4 - Community Policing and Problem Solving, L4 - Criminology and Crime Prevention, L5 - Response Policing, L6 - Counter Terrorism, L6 - Public Protection	L5.1, L5.3 - L5.5, L4.1 - L4.6, L6.2, L6.4, L6.5, L6.7, L6.8
2 Understand and operate within relevant legislation/guidance underpinning information and intelligence in policing	<p>2.1 Relevant legislation, including:</p> <ul style="list-style-type: none"> <li>• Human Rights Act 1998</li> <li>• Freedom of Information Act 2000</li> <li>• Regulation of Investigatory Powers Act 2000</li> <li>• Protection of Freedoms Act 2012</li> <li>• Investigatory Powers Act 2016</li> <li>• Data Protection Act 2018/General Data Protection Regulation (EU) 2016/679 (GDPR)</li> </ul> <p>2.2 Relevant guidance, including:</p> <ul style="list-style-type: none"> <li>• Managing Information (Management of Police Information (MOPI))</li> <li>• APP Information Management</li> <li>• Government Security Classifications (GSC)</li> <li>• Information Sharing Agreements (ISA)</li> </ul>	L5 - Intelligence and Information	L5.1, L5.3 - L5.5
3 Understand the practical issues pertaining to the collection, retention and sharing of information and intelligence	<p>3.1 The Intelligence Cycle:</p> <ul style="list-style-type: none"> <li>• Direction</li> <li>• Collection</li> <li>• Evaluation</li> <li>• Collation</li> <li>• Analysis</li> <li>• Dissemination</li> </ul> <p>3.2 Relationship between the National Intelligence Model (NIM) and the Intelligence Cycle</p> <p>3.3 Use of information and intelligence within the National Decision Model (NDM)</p> <p>3.3a Link between the NDM, the Code of Ethics and intelligence products</p> <p>3.4 Sources of information and intelligence, including:</p> <ul style="list-style-type: none"> <li>• Open/closed sources</li> <li>• Internet Intelligence Investigations (III)</li> <li>• Police National Computer (PNC)</li> <li>• Police National Database (PND)</li> <li>• Policing registers</li> <li>• Other forces/agencies, including specialist agencies and departments</li> <li>• Covert Human Intelligence Sources (CHIS)</li> <li>• Social media</li> <li>• Community intelligence</li> <li>• Digital sources</li> </ul> <p>3.4a Intelligence reports, including :</p> <ul style="list-style-type: none"> <li>• Purpose</li> <li>• Completion (including sanitising)</li> <li>• Intelligence sources</li> <li>• Handling codes</li> <li>• Intelligence evaluation</li> <li>• Submission</li> <li>• Quality Assurance</li> </ul> <p>3.4b Importance of correct grading/labelling of intelligence</p> <p>3.5 Systems employed to 'grade' information into intelligence</p> <p>3.5a How intelligence is prioritised:</p> <ul style="list-style-type: none"> <li>• Rating of credibility</li> <li>• Threat</li> <li>• Risk</li> <li>• Harm</li> <li>• Opportunity</li> </ul> <p>3.6 Uses (and challenges) of technology in information and intelligence management:</p> <ul style="list-style-type: none"> <li>• 'Golden Nominal' concept</li> </ul> <p>3.7 Definition of the terms 'dissemination' and 'sharing' in relation to the management of police information</p> <p>3.8 Reasons why there is a need to share information within the police service and with other organisations</p> <p>3.9 Potential positive and negative impact on policing outcomes of information and intelligence sharing</p> <p>3.10 Principles of sharing police information</p> <p>3.11 The different types of sharing:</p> <ul style="list-style-type: none"> <li>• Statutory obligation</li> <li>• Statutory Power</li> <li>• Common Law (Policing Purpose)</li> </ul> <p>3.12 Appropriate, effective and legal sharing of information, including permissions that may be required and determining key points which should be shared</p> <p>3.13 How Information Sharing Agreements (ISAs) work</p> <p>3.14 Role of the Information Commissioner's Office (ICO)</p> <p>3.15 Potential consequences of sending too much information versus too little to partner agencies</p> <p>3.16 Instances when sharing information outside of the ISA may be acceptable</p> <p>3.17 Impacts of information misuse</p> <p>3.18 Freedom of Information and subject access requests</p>	L5 - Intelligence and Information	L5.1, L5.3 - L5.5
4 Understand how information and intelligence held by other agencies can help police operations	<p>4.1 The information that is held on individuals by other agencies</p> <p>4.2 Considerations for partnership working e.g. data protection, data sharing/quality, privacy, risk management</p>	L5 - Intelligence and Information	L5.1, L5.3 - L5.5
5 Explain data protection regulations and their impact on professional policing	<p>5.1 The key roles in information handling, including the Information Asset Owner (IAO)</p> <p>5.2 Data protection regulations associated with storage, processing, use and sharing of policing data, including:</p> <ul style="list-style-type: none"> <li>• General Data Protection Regulation (GDPR)</li> <li>• Data Protection Act 2018</li> </ul>		

	<p>5.3 Impact of holding incorrect, inaccurate or out of date information on an individual</p> <p>5.4 Implications of data protection regulations on the use of information and intelligence in policing operations</p> <p>5.5 Legal and organisational implications of inappropriate disclosure of information</p> <p>5.6 Use of Privacy Impact Assessments with any held data</p> <p>5.7 Retention periods for information</p> <p>5.8 Data quality</p> <p>5.9 Concept of risk mitigation</p>	L5 - Intelligence and Information	L5.1, L5.3 - L5.5
6 Examine the issues that can arise when data management protocols are not adhered to	<p>6.1 Impacts on the police service and the reputation of policing when data management errors occur</p> <p>6.2 Potential cost to the organisation and individuals when data breaches occur</p> <p>6.3 Initial actions for dealing with data breaches and the roles of key stakeholders</p>	L5 - Intelligence and Information	L5.1, L5.3 - L5.5
7 Review the rights of the individual in respect of information held about them	<p>7.1 Rights of the individual and exceptions, including:</p> <ul style="list-style-type: none"> <li>• Protection of Freedoms Act 2012</li> <li>• Human Rights Act 1998</li> </ul>	L5 - Intelligence and Information	L5.1, L5.3 - L5.5
8 Explain relevant intelligence sources appropriate to policing operations	<p>8.1 Policing purposes for which information and intelligence may be gathered</p> <p>8.2 Sources of information and/or intelligence appropriate to a policing operation:</p> <ul style="list-style-type: none"> <li>• Europol (Five Eyes)/Interpol (I-24/7)</li> <li>• ACRO</li> <li>• SIS (Schengen) (via PNC)</li> <li>• Home Office Immigration Enforcement</li> <li>• Regional Organised Crime Units (ROCU)</li> <li>• National Crime Agency (NCA)</li> <li>• MAPPA – Multi-Agency Public Protection Arrangement</li> <li>• National and Local Government Agency Intelligence Network (GAIN)</li> <li>• Community intelligence</li> <li>- Neighbourhood watch</li> <li>• Local police forces</li> <li>• Agencies and border control, including: <ul style="list-style-type: none"> <li>- Her Majesty's Revenue and Customs (HMRC)</li> <li>- UK Prison and Probation Service (UKPPS)</li> <li>- National Border Targeting Centre (NBTC) within Border Force</li> </ul> </li> <li>- Border police command <ul style="list-style-type: none"> <li>• Specialist agencies and departments</li> <li>• Prison Intelligence Officers (PIO)</li> <li>• Other sources</li> </ul> </li> </ul> <p>8.3 Considerations regarding gathering information and intelligence to meet the needs of an operation, including:</p> <ul style="list-style-type: none"> <li>• Legislation and correct use of application of search warrants</li> <li>• Methods of gathering information and intelligence</li> <li>• Data integrity</li> <li>• Intelligence product(s) required</li> </ul> <p>8.4 How intelligence moves between Regional Organised Crime Units (ROCU), National Crime Agency (NCA), forces and other agencies</p>	L5 - Intelligence and Information	L5.1, L5.3 - L5.5
9 Identify relevant qualitative and quantitative intelligence data for producing intelligence/analytical reports and/or products	<p>9.1 Purpose of research and analysis in intelligence</p> <p>9.2 Sources of appropriate quantitative and qualitative data for intelligence reports/analytical reports, for example:</p> <ul style="list-style-type: none"> <li>• Internet Intelligence and Investigation (III)</li> <li>• Closed source</li> <li>• Internal/external</li> <li>• Confidential</li> </ul> <p>9.3 Suitability of data for intelligence purposes, for example:</p> <ul style="list-style-type: none"> <li>• Validity</li> <li>• Reliability (including accuracy)</li> <li>• Confidentiality</li> <li>• Availability</li> <li>• Suitability</li> </ul> <p>9.4 How to identify significant features, gaps and unexpected results in the intelligence data</p>	L5 - Intelligence and Information	L5.1, L5.3 - L5.5
10 Explain the contents of an intelligence collection plan	<p>10.1 Possible contents of an intelligence collection plan, including:</p> <ul style="list-style-type: none"> <li>• Terms of reference</li> <li>• Identification of intelligence gaps and how these could be overcome</li> <li>• Identification and assessed threat, risk and harm</li> </ul>	L5 - Intelligence and Information	L5.1, L5.3 - L5.5

**Police Investigations**

1 Examine fundamental principles, legislation and powers related to conducting investigations	<p>1.1 Relevant legislation, including legislation applicable in specific areas (e.g. Proceeds of Crime Act 2002)</p> <p>1.2 Powers applicable to investigations, including:</p> <ul style="list-style-type: none"> <li>• Entry powers</li> <li>• Powers of arrest</li> <li>• Search powers</li> <li>• Powers of seizure including legal privilege</li> <li>• S8 warrants</li> </ul> <p>1.3 Definitions of 'criminal investigations' and 'investigator'</p> <p>1.4 Ethical considerations when conducting investigations</p> <p>1.5 Evidence base behind investigative concepts</p> <p>1.6 Knowledge and skills required</p> <p>1.7 Investigative mind-set</p> <p>1.8 Principles of an investigation:</p> <ul style="list-style-type: none"> <li>• Preserve life</li> <li>• Preserve scenes</li> <li>• Secure evidence</li> <li>• Identify victims</li> <li>• Identify suspects</li> </ul> <p>1.9 Making decisions in an investigative context in accordance with the National Decision Model</p>	L5- Investigations, L5 - Response Policing	L5.1, L5.3 - L5.5
2 Understand the structure and processes in relation to conducting an investigation	<p>2.1 Definitions of key terminology:</p> <ul style="list-style-type: none"> <li>• Investigative mind-set</li> <li>• Best evidence</li> <li>• Material/information/intelligence</li> <li>• Disclosure</li> </ul> <p>2.2 The stages of an investigation</p> <p>2.3 How to develop an investigative hypothesis</p> <p>2.4 Specialists who may be involved, including Crown Prosecution Service (CPS)</p>	L5 - Investigations	L5.1, L5.3 - L5.5
3 Explain the appropriate processes for gathering and managing evidence/information that may be pertinent to an investigation	<p>3.1 What constitutes 'material', 'information', 'intelligence' or 'evidence'</p> <p>3.2 Evidence-gathering opportunities:</p> <ul style="list-style-type: none"> <li>• Victims</li> <li>• Witnesses</li> <li>• Suspects</li> <li>• Crime scenes (including physical and digital scenes of crime)</li> <li>• Passive data generators e.g. CCTV, data communication sources, banking and credit card records</li> </ul>	L5 - Investigations, L5 - Intelligence and Information, L5 - Response Policing	L5.1, L5.3 - L5.5
4 Understand the types of evidence that may be obtained during an investigation	<p>4.1 Types of evidence</p> <p>4.2 How digital technology can capture best evidence e.g. body-worn video cameras</p>	L5 - Investigations	L5.1, L5.3 - L5.5
5 Understand the legislation and supporting principles relating to police interviews	<p>5.1 Legislation to be considered during interviews, including:</p> <ul style="list-style-type: none"> <li>• PACE Code E - Audio Recording of Interviews</li> <li>• PACE Code F - Video Recording of Interviews</li> </ul> <p>5.2 The evidence base associated with the PEACE interview</p> <p>5.3 The principles of investigative interviewing</p> <p>5.4 The PEACE interview process:</p> <ul style="list-style-type: none"> <li>• Planning and preparation</li> <li>• Engage and explain</li> <li>• Account clarification and challenge</li> <li>• Closure</li> <li>• Evaluation</li> </ul> <p>5.5 Individuals who may need to be involved in interview process, including:</p> <ul style="list-style-type: none"> <li>• Interpreters</li> <li>• Legal advisors</li> <li>• Intermediaries</li> </ul> <p>5.6 Non-verbal signals seen in interviews</p>	L5 - Investigations	L5.1, L5.3 - L5.5

6 Understand the difference between 'volume and priority' crime and 'serious and complex' crime and the relevance to the investigative process	<p>6.1 Define 'volume and priority' crime and 'serious and complex' investigations</p> <p>6.2 Specific considerations to be taken into account when dealing with the following investigations:</p> <ul style="list-style-type: none"> <li>• Anti-social behaviour and disputes</li> <li>• Hate crime (including the importance of proving hostility)</li> <li>• Public protection (including modern slavery, human trafficking and domestic abuse)</li> <li>• Death and serious injury on the road</li> <li>• Public order</li> <li>• Firearms</li> <li>• Extremism</li> <li>• Terrorism</li> </ul>		
7 Understand the additional sources of intelligence that can be obtained during a complex investigation	7.1 Role of specialists in retrieving information/intelligence or evidence from devices	L5 - Investigations	L5.1, L5.3 - L5.5
7a Explain how personal attitudes, values and biases can impact on a public protection investigation	<p>7.1a Effects of personal attitudes, stereotyping views, values and bias on the investigation process</p> <p>7.2a Strategies for dealing with the potential impact of such attitudes, stereotyping views, values or bias</p>		
8 Review the roles and processes associated with conducting complex investigations	<p>8.1 Relevant legislation in relation to complex investigations</p> <p>8.2 Community considerations</p> <p>8.3 Briefing and de-briefing using recognised national formats (i.e. IIMARCH, SAFCOM)</p> <p>8.4 Role of internal specialists, including:</p> <ul style="list-style-type: none"> <li>• Crime Scene Investigator</li> <li>• Digital or traditional forensic specialists</li> <li>• Area specialists e.g. modern slavery single points of contact (SPoC)</li> <li>• Digital Media Investigator</li> <li>• Financial Investigator</li> <li>• Senior Investigating Officer</li> </ul> <p>8.5 Additional investigative processes that may be required e.g. inquests</p> <p>8.5a Impact that family court proceedings may have on an investigation, including:</p> <ul style="list-style-type: none"> <li>• Sharing information under the Children's Act 1989 (duty to safeguard and promote welfare of children)</li> <li>• Why partners may need access to the information irrespective of investigation needs</li> <li>• Specialist advice available, including the 2013 Protocol and Good Practice Model</li> <li>• Private law 'v' public law</li> </ul> <p>8.6 Role of coroner</p>	L5 - Investigations	L5.1, L5.3 - L5.5
9 Understand the intricacies associated with victim and witness care during a complex investigation	<p>9.1 Impact of trauma on victim(s) and witnesses involved in complex and serious offending</p> <p>9.2 Support required for victims, including therapeutic support, consent issues and maintaining on-going support throughout the investigation</p> <p>9.3 Professional support that may be involved</p> <p>9.4 The role of Multi-Agency Public Protection Arrangements (MAPPA)</p> <p>9.5 Victim's right to review</p>	L5 - Investigations	L5.1, L5.3 - L5.5
10 Explain additional professional considerations to be taken into account in relation to specific complex investigations	<p>10.1 Specific legislation applicable to complex investigations</p> <p>10.2 Types of offending that will be serious and complex e.g. offences which:</p> <ul style="list-style-type: none"> <li>• Involve the use of violence, including weapons and firearms</li> <li>• Are sexual assaults</li> <li>• Can result in substantial financial gain</li> <li>• Cause substantial financial loss to the victim</li> <li>• Are conducted by a large number of persons in pursuit of a common purpose</li> </ul>	L5 - Investigations	L5.1, L5.3 - L5.5
11 Explain the range of specialists to liaise with in relation to complex live (or cold) cases	<p>11.1 Role of the CPS, early engagement and pre-trial case conferences</p> <p>11.2 Case discussions prior to engaging a specialist e.g. Forensic Medical Examiner</p> <p>11.3 Logistics of disclosure during complex or major investigations e.g. case management systems and databases</p> <p>11.4 Cold case reviews</p>	L5 - Investigations	L5.1, L5.3 - L5.5

Appendix B - York St John University - Degree in Professional Policing – Assessment Plan, Schedule and Rationale

Module Code	Module Title(Credits)	Assessment (words/time/weighting/approximate week)	Level/Semester	YSJU PLOs	Rationale
DPP4001M	The Role of the Police (20)	1. Open Exam (1 hour) (20%) (wk8) 2. Portfolio (2000) (80%) (wk11)	4/1	L4.1 – L4.6	Check knowledge of law/policy and develop skills in portfolio building
DPP4002M	Valuing Difference and Inclusion (20)	1. Review of policy document (800) (30%) (wk5) 2. Case Study (1500) (70%) (wk13)	4/1	L4.1 – L4.6	Develop understanding of the importance of policing all communities and how to promote diversity and inclusion
DPP4003M	Study and Employability Skills (20)	1.Group presentation (20 mins) (25%) (wk4) 2. Written Critique (500) (25%) (wk9) 3. Self-Reflection (1000) (50%) (wk11)	4/1	L4.1, 4.2, 4.4-4.6	Develop skills around team working, leadership, problem-solving, communication and presentation. Develop ability to self-reflect and action plan. Develop writing skills and academic skills.
DPP4004M	Criminal Justice (20)	1. Poster (70%) (wk9) 2. Written Review (1000) (30%) (wk14)	4/2	L4.1 – L4.6	Utilise software to design posters. Develop understanding of CJS and be able to discuss and review legislation/policy and procedure and how to improve services for victims, witnesses and offenders
DPP4005M	Policing Communities & Problem Solving (20)	1. Report (1000) (30%) (wk5) 2. Policing plan (1500) (70%) (wk12)	4/2	L4.1 – L4.6	Develop skills in writing operational plans on POP using SARA and IIMARCH
DPP4006M	Criminology & Crime Prevention (20)	1. Group presentation (20 mins) (50%) (wk6) 2. Essay (1000) (50%) (wk10)	4/2	L4.1, 4.2, 4.4 – 4.6	Develop understanding on theory of criminology, how it relates to crime science and how to contextualise it in 'real world' policing



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DPP5001M	Designing Evidenced-Based Policing Research (20)	1. Quantitative Case Study (1000) (30%) (wk5) 2. Qualitative Case Study (1000) (30%) (wk10) 3. EBP research plan (1200) (40%) (wk13)	5/1	L5.2 – 5.5	Develop understanding of research methods and EBP
DPP5002M	Response Policing (20)	1. Case Study (2000) (70%) (wk6) 2. Report (1000) (30%) (wk11)	5/1	L5.1, 5.3 – 5.5	Develop and check understanding of law, policy and procedure and how to reduce demand
DPP5003M	Vulnerability & Risk (20)	1. Essay (1500) (50%) (wk8) 2. Comparison of case studies (1500) (50%) (wk13)	5/1	L5.1 – 5.5	Develop understanding of vulnerability and risk in society and consider how to support vulnerable people and reduce risk
DPP5004M	Policing the Roads (20)	1. Policy document (2000) (70%) (wk7) 2. Multiple Choice Exam (1 hour) (30%) (wk12)	5/2	L5.1, 5.3 – 5.5	Develop harm reduction strategy and test knowledge of law and policy
DPP5005M	Intelligence & Information (20)	1. Case Study (3000) (65%) (wk6) 2. Evaluation of intelligence strategy (1 hour) (35%) (wk14)	5/2	L5.1, 5.3 – 5.5	Develop understanding of the use of intelligence and information in policing
DPP5006M	Investigation (20)	1. Investigation Strategy (1000) (35%) (wk5) 2. Review of case investigation (2000) (65%) (wk15)	5/2	L5.1, 5.3 – 5.5	Develop knowledge and understanding of how to investigate crime using Authorised Professional Practice (APP) and legislation/policy guidance
DPP6001M	Evidenced-Based Policing Dissertation (40)	1. Research Report (6500) (70%) (wk12 Semester 2) 2. Professional discussion – (Individual presentation - 15 mins) (30%) (wk14 Semester 2)	6/1+2	L6.1 – 6.8	Show an ability to design and implement an EBP project and be able to explain that at an operational level to reduce crime, incidents, demand etc.

Appendix B - York St John University - Degree in Professional Policing – Assessment Plan, Schedule and Rationale

DPP6002M	Public Protection (20)	1. Written work - Public Protection critical review (4000) (100%) (wk13)	6/1	L6.4, 6.7, 6.8	Develop skills in presenting to people outside of the service as well as in, to utilise appropriate software and sources of information
DPP6003M	Decision Making & Discretion (20)	1. Viv voce - A professional interview based on a choice of 3 cases (20 mins) (100%) (wk12)	6/1	L6.1, 6.2, 6.4, 6.5, 6.7, 6.8	Be able to critique 'real world' incidents and offer fresh ideas and solutions
DPP6004M	Counter Terrorism (20)	1. Individual presentation (10 mins) (20%) (wk7) 2. Case Study (3000) (80%) (wk9)	6/2	L6.2, 6.4, 6.5, 6.7, 6.8	To develop an understanding of terrorism and how the use of intelligence and information as well as developing closer ties with communities can help prevent acts of terror. Building on communication and presentation skills prior to Viva.
DPP6005M	Digital Policing (20)	1. Ind. Presentation (20 mins) (40%) (wk6) 2. Policy document (2000) (60%) (wk10)	6/2	L6.1, 6.4, 6.5, 6.7, 6.8	Developing skills on writing policy documents and coming up with new ideas and approaches. The ability to communicate to more senior people as well as peers